

# 2024 ANNUAL SECURITY AND FIRE SAFETY REPORT



University of New Haven

## SAFETY AND CRIME PREVENTION TIPS

### ▶ TRUST YOUR INSTINCTS!

If you THINK there is something wrong, there is probably something wrong.

### ▶ DO NOT PROP DOORS OPEN!

This compromises the security of the entire building.

### ▶ LOCK YOUR DOOR, AND PROTECT YOUR KEY!

Even when leaving for only a few minutes – lock your door, and take your key. Never hide or lend keys. Always lock your door when you or your roommates are sleeping. Do not attach your ID card to your keys.

### ▶ DO NOT ALLOW STRANGERS INTO YOUR ROOM/APARTMENT

Find out who is at your door before you open it. University employees carry identification – don't be afraid to ask for it. Beware of solicitors! They are not allowed in residence halls and should be immediately reported to the University Police Department at 203.932.7070.

### ▶ AVOID RISKY BEHAVIOR!

Remember that alcohol impairs your judgment. THINK before you drink, and consider the risks BEFORE you act. The decisions you make NOW can have a significant impact on your safety and on your future.

### ▶ DOWNLOAD THE LIVESAFE APP

- Follow the directions below

### ▶ BE ALERT TO WHAT IS GOING ON AROUND YOU!

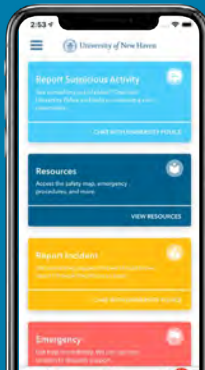
Be aware of your surroundings, and walk confidently and with determination. Avoid shortcuts in isolated areas, and walk in groups at night.

### ▶ BE AWARE OF YOUR RIGHTS IN SOCIAL AND SEXUAL SITUATIONS!

Yes Means Yes! Unwanted physical contact is a crime and against University policy. The University of New Haven enforces an affirmative consent policy. Report concerning behavior to the University Police Department (203.932.7070) or online at [newhaven.edu/reportit](http://newhaven.edu/reportit).


### ▶ PROTECT YOUR PROPERTY:

- Be sure homeowner's insurance covers your property while at the University of New Haven.
- Record serial numbers of valuable items.
- Put an identifying number near the binding of the same page in all of your books.
- Keep all valuables out of sight and locked away.
- Do not keep large sums of cash – use the on-campus ATM or a checking account.
- Keep track of credit cards, and report their loss immediately.
- Park vehicles in assigned designated University parking lots.



**Get the App for University of New Haven**

- 1 Scan the QR Code.
- 2 Download "LiveSafe," then input & verify your mobile phone number.
- 3 Sign in with your University Account.




**LiveSafe** SAFETY STARTS WITH YOU

- Report Suspicious Activity
- Report an Incident
- Summon Help
- Access Important Info

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## Message from the Chief



The University of New Haven Police Department is a Tier II accredited, 24-7 police department located at the main campus in West Haven. The department provides law enforcement coverage year-round for all students, faculty, staff and visitors, and prides itself in providing robust community policing to the entire campus community. Rooted in the

highest standards of integrity, ethics, and professionalism, we provide law enforcement and public safety services to the University of New Haven community. We accomplish this through our core values of community policing, education, diversity, respect and service to the community while maintaining our oath to uphold the Constitution.

The University of New Haven Police Department promotes a culture of safety by providing assorted safety training throughout the year to the whole community. The department also encourages everyone to be mindful of their surroundings and to accurately and promptly report any suspicious or criminal activity to the police department through one the various reporting methods including the Live Safe app.

The University of New Haven Police Department provides full-service police protection 24 hours a day, seven days a week. The department is comprised of 20 sworn officers who have been fully trained through the State of Connecticut Police Officers Standards and Training Council Academy and have full arrest powers. Police authority is granted by state statute through the Mayor of the city of West Haven and UNHPD officers have arrest powers throughout the City of West Haven, in accordance with a Memorandum of Agreement with the City of West Haven and Connecticut State Statute 54-1f. Contract security is handled through IC Security, security guards have no powers of arrest. However, the University Police Department is a law enforcement agency separate from city government. A close working relationship exists with the West Haven Police Department as well as other local police agencies and the Connecticut State Police.

Officers patrol campus in marked police cruisers, on foot, and on mountain bicycles. We encourage all officers to "reach out" to students and create opportunities for casual dialogue. In keeping with the University of New Haven Mission of experiential education, the University of New Haven Police Department maintains a student patrol program. Student patrols perform duties such as securing buildings/classrooms and campus patrol. This is a paid position, and students involved with this program receive a stipend for their services. The Police Department also offers a limited number of student internships each semester.

The University of New Haven Police Department continually strives for excellence in the execution and delivery of our public safety services to provide all members of the University community a safe environment to live, work and most importantly learn. On behalf of the University of New Haven Police Department I wish everyone a wonderful time while at the University. Go Chargers!

Sincerely,

Adam L. Brown, Chief of Police

## Background

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal law that requires all colleges and universities to annually disclose information about crime on and around their campuses. The act is named in memory of Jeanne Clery, a 19-year-old Lehigh University first-year student who was assaulted and murdered in her residence hall room on April 5, 1986. The Annual Security & Fire Safety Report is prepared to meet the requirements of the Clery Act and provide pertinent safety information and resources to the greater university community. University representatives from numerous departments collaborate in preparing the ASR including the University Police Department, Department of Public Safety, Faculty, Provost's Office, and Dean of Students Office. This annual report includes those current University policies and procedures identified by the Clery Act, which demonstrate the safety and security of community members at the University of New Haven. The statistics reported represent the three most recent reporting periods, calendar years 2019, 2020, and 2021. Also included is the Fire Safety Report for 2019, 2020, and 2021. Safety on the University campus is a natural source of concern for parents, students, and University employees. Education — the business of the University of New Haven — can take place only in an environment in which each student and employee feels safe and secure. The University of New Haven recognizes this and employs a number of security measures to protect the members of this community.

## University of New Haven Police Department

### VISION STATEMENT

The University of New Haven Police Department continually strives for excellence in the execution and delivery of our public safety services. Motivated by the standards and principles of the Henry C. Lee College of Criminal Justice and Forensic Sciences, we are inspired to provide consistent and contemporary law enforcement and public safety services.

We reflect in practice what is taught in the classroom.



Pictured Left to Right: Deputy Chief Brett Mahoney, Chief Adam Brown '93, '19 M.S., Chris Reed '00, '18 MS, Executive Director of Fire, Environmental & Workplace Safety

## MISSION

Rooted in the highest standards of integrity, ethics, and professionalism, we provide law enforcement and public safety services to the University of New Haven community. We accomplish this through community policing, crime prevention, and in partnership, ever mindful of the diverse needs of our community and our oath to uphold the Constitution.

Our team is committed to the University's mission of experiential learning through our employees, who are effective, empowered, and dedicated. They leverage their experiences to act as partners, mentors, educators, and role models for future generations of public safety professionals.

## CORE VALUES

- Community Policing and Partnership
- Ethics and Integrity
- Education and Professionalism
- Diversity and Respect
- Service to our Community

## OUR CORE PHILOSOPHY: COMMUNITY POLICING

Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

Community policing focuses on crime and social disorder through the delivery of police services that include aspects of traditional law enforcement, as well as prevention, problem solving, community engagement, and partnerships. The community policing model balances reactive responses to calls for service with proactive problem solving centered on the causes of crime and disorder. Community policing requires police and citizens to join together as partners. The elements of this model are community partnership, problem solving, and organizational transformation.

In a campus public safety setting this extends to the role of working with the community to prevent, prepare, plan, respond to, mitigate, and recover from disasters, crises, and other emergency situations.

Community policing is particularly attractive in a university setting as colleges are traditionally open environments where a culture of diversity and inclusion is fostered. Opportunities for partnership and problem solving are particularly valued on college campuses. This university and its police department are well-suited to this environment due to the University's mission of experiential education and our strong involvement in Criminal Justice, Public Safety/Security, and Emergency Management disciplines. The opportunities for partnership and collaborative problem solving are endless.



## Reporting Crimes and Emergencies

- Call 911 for emergency Police, Fire, or EMS services from the City of West Haven, or the local law enforcement in the applicable jurisdiction.
- Call 203.932.7070 for emergency service from the University Police Department (on campus dial 7070).
- Call 203.932.7014 for non-emergency calls to the University Police Department (on campus dial 7014).

**Crimes and emergencies may be reported in any one of several different ways:**

- By telephone to one of the above numbers
- In person at the University Police Department
- In person to any officer on patrol
- By designated emergency telephones located across campus (see next page)
- By the LiveSafe app for iPhone and Android smart phones
- By Report It! Don't Ignore It! ([newhaven.edu/ReportIt](http://newhaven.edu/ReportIt))

A complainant has the right to report, or decline to report, potential criminal conduct to law enforcement. Upon request, various University departments will assist a complainant in contacting law enforcement at any time. Under limited circumstances posing a threat to health or safety of any University community member, the University may independently notify law enforcement without consent of the complainant.

The University of New Haven maintains a network of emergency telephones strategically located across campus. By the simple push of a button, the caller is connected directly to the University Police Dispatch Center. Even without any voice communication, dispatchers will know the location of the activated telephone, and officers will respond. It is paramount that crimes or any suspicious person(s) or activity be immediately reported to the University Police Department at 203.932.7070. If you wish to remain anonymous, the University Police Department will take the pertinent information and investigate all reported matters to the extent possible.

Crimes and suspicious activity may be reported anonymously using the Report It! Don't Ignore It! (reporting form which is available on the University's web site at [newhaven.edu/reportit](http://newhaven.edu/reportit)) and on the LiveSafe app. With the LiveSafe app, you have a fast and direct connection to the



University of New Haven Police Department, twenty-four hours a day, seven days a week. Not just for emergencies, the app can help you – and us – be more pro-active in keeping everyone in our community safer. If you have information concerning a crime that has been committed, or will be committed, simply fill out the form with as much detail as possible and submit the form. The University Police Department will investigate all complaints to the extent possible with the information provided. This program is not intended for crimes in progress! If you see a crime being committed, contact the University Police Department immediately at 203.932.7070, or the West Haven Emergency Response Center at 911. Students at offsite locations who witness a crime being committed should contact that local law enforcement directly at 911.

Individuals should report a crime to the University of New Haven Police Department for purposes of the campus making timely warning reports to the community and annual statistical disclosure.

## TIMELY WARNINGS/CRIME ALERTS

In the event that a situation arises, either on or off campus, that, in the judgment of the University Police Chief or his or her designee, constitutes a continuing threat, a campus-wide crime alert will be issued. Crime alerts are issued by the Chief of Police or his or her designee, as soon as possible, once an incident is confirmed. Confirmation means that an institution's official has verified that a legitimate emergency or dangerous situation exists. Timely Warning Notifications will be made via the use of one or more of the following methods:

- **Emergency Notification System**
  - Email
  - Text Message
  - Voice Message
- University Email
- University Message Boards
- University Desktop Computer Message
- University Website

Depending on the particular circumstances of the crime, especially in all situations that could pose an imminent threat to the community and/or specific individuals or locations, the University Police Department may also use the mass notification system. Anyone with information warranting a timely warning should report the circumstances to the University Police Department — by phone at 203.932.7070 or in person at the University Police Department in the lower level of the Campus Book Store building. Any emergency situation should be reported via 911.

## EMERGENCY NOTIFICATION/PROCEDURES AND POLICIES

The University's Department of Public Safety develops and maintains University policies and procedures, including the necessary actions individuals should take when faced with an emergency situation as well as a summary of University response actions. The University of New Haven's procedures for emergency events can be found on the LiveSafe app under resources and online at: [newhaven.edu/emergencyprocedures](http://newhaven.edu/emergencyprocedures).

The University has an Emergency Notification procedure in place to alert the campus community to an imminent threat to public safety. The Emergency Notification System will allow for the dissemination of emergency information to every telephone number stored in the system in the form of voice, text, and email messages. Additionally, the University has an Emergency Public Address system which can broadcast live or prerecorded emergency information and instruction. The emergency warning system can also utilize the University email system, speaker systems located on emergency telephones, electronic message boards, and desktop computers to transmit emergency information.

The Department of Public Safety conducts emergency response exercises each year, such as tabletop exercises, field exercises, and announced tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. These tests are documented by the University.

University of New Haven police officers and supervisors have received training in incident command and responding to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually the University of New Haven Police, West Haven Police, West Haven Fire Department, and/or American Medical Response. The aforementioned entities will work together to determine whether a significant emergency or dangerous situation has been confirmed, and will then manage the incident collaboratively. Depending on the incident, other University Departments and other local or federal agencies could also be involved in responding to the incident.

Upon confirming that an emergency or dangerous situation exists involving an immediate threat to the health or safety of students or staff on campus, an immediate notification will be disseminated to the campus community. The Department of Public Safety will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders,



compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In the event of an emergency, the Director of the Office of Emergency Management or their designee will determine whether the entire campus community or just a specific segment of the campus community should be notified and initiate notification including follow-up via the campus notification systems described above.

The Department of Public Safety will continue to post updates regarding the emergency by use of one or more of the following methods:

- **Emergency Notification System**
  - Email
  - Text Message
  - Voice Message
- University Email
- University Message Boards
- University Desktop Computer Message
- University Website

Members of the larger community who are interested in receiving information about emergencies on campus can sign up (opt into) the Emergency Notification System by going to [newhaven.edu/familyemergencynotification](http://newhaven.edu/familyemergencynotification).

## Gun Detection Software

The University of New Haven deployed ZeroEyes, an AI-based gun detection video analytics platform. This integration marks the first time a Connecticut university has adopted ZeroEyes, enhancing the safety and security measures across the campus and surrounding areas.

ZeroEyes' AI gun detection and intelligent situational awareness software layers onto existing digital security cameras. If a gun is identified, images are instantly shared with the ZeroEyes Operations Center (ZOC), a U.S.-based, fully in-house operation center, which is staffed 24/7/365 by specially trained U.S. military and law enforcement veterans. If these experts determine that the threat is valid, they dispatch alerts and actionable intelligence – including visual description, gun type, and last known location – to the University of New Haven Police Department and the West Haven and Orange Police Departments (dependent on campus location) as quickly as 3 to 5 seconds from detection.

## Clery Geography

Clery Geography requirements are intended to inform the campus community of crimes so that members of the community are aware of safety issues and may take steps to protect their own safety. Institutions are required to record crimes by location. Explained below, the three categories of locations subject to reporting are:

1.) on-campus; 2.) non-campus building or property; or 3.) public property.

1. "Campus" is defined in 34 CFR 668.46(a) as "(i) Any building or property owned or controlled by an institution within the same reasonably

contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (ii) any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)."

2. "Noncampus building or property," as defined in 34 CFR 668.46(a), means "(i) [a]ny building or property owned or controlled by a student organization officially recognized by the institution; or (ii) [a]ny building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution."
3. "Public Property" is defined in statute as "all public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes." The regulatory definition of "public property" in 34 CFR 668.46(a) includes "all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

[View our Clery Geography.](#)

## Campus Facilities

### ACCESS TO CAMPUS FACILITIES AND RESIDENCE HALLS

Academic and administrative facilities are unlocked and open to members of the University community during the normal course of the business day. Special access outside of normal business hours must be prearranged through individual academic or administrative departments. University residence halls are kept locked and are controlled by a proximity card system and video surveillance. Students are advised to be alert to non-residents trying to "tailgate" into the building behind them. CCTV cameras record all activity at the main residence hall entrances and are monitored at the University Police Department. The Office of Residential Life has a Visitor Policy that must be followed by guests entering the Residence Halls. Failure to follow all visitor policies may result in the visitor being escorted from University property.

An important security consideration is the matter of unlocked or propped doors. Residents should ALWAYS keep their residence hall room locked and ALWAYS know who is knocking before opening the door. It is the responsibility of every resident to help ensure that no doors are propped open. If you see a propped door, you should un-prop it or immediately report it to the Residential Life staff.

### MAINTENANCE OF CAMPUS FACILITIES

To help ensure the safety of the entire University community, outdoor lighting, door locking systems and landscaping around residence halls

and throughout campus are maintained by the University of New Haven Facilities Department. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. The University of New Haven Police Department regularly patrols and reports malfunctioning lights, emergency phones, and other unsafe physical conditions to the Facilities Department for correction.

## Crime Prevention/ Education Programming

The University of New Haven Police Department offers programming to the students for the purpose of educating them on crime prevention. Among those programs are:

- **Stay Safe at College 360** — A video and discussion on common campus safety issues such as protecting your possessions and identity, controlling behavior, everyday safety, common-sense defense, and safe travel.
- **Surviving the Active Shooter: Student Version** — An important presentation on recognizing and surviving this unlikely but dangerous event, including strategies to increase "Situational Awareness."
- **Active Shooter Video** — The University of New Haven Police Department produced a video which can be found on the Public Safety page on myCharger.
- **Campus Safety Walk** — The University of New Haven Police Department, in partnership with the Lee College of Criminal Justice and Forensic Sciences, ACJA, students, and staff, will join together for an evening walk around campus. The campus will be divided into zones, and groups will walk their zone noting possible hazardous conditions and any recommendations for safety improvements, and a report will be compiled so that issues can be addressed.
- **Personal Protection and Self Awareness** — Personal protection and self awareness training is provided through the University of New Haven Police Department.
- **Mobile Safety Escort** - The University offers two mobile safety escort (golf cart) that is operated by a security guard traveling between certain areas on campus at night.

## University Policies & Procedures

### POLICY ON MISSING STUDENT NOTIFICATION

The Higher Education Opportunity Act of 2008 requires the establishment of a Missing Student Notification Policy and related procedures.

It shall be the policy of the University of New Haven Police Department that a report will immediately be taken from any source reporting concerns that a student might be missing, and an investigation will immediately begin. Any student, staff, or faculty member who becomes aware of the possibility of a missing student should report that information, without delay, to the University Police Department at 203.932.7070.

The immediate investigative steps will include broadcasting identifying information regarding the missing student and interviewing appropriate people including roommates, friends, etc. Additional steps include obtaining a photograph of the student and sharing it with appropriate persons including food service staff, library staff, faculty, etc. Efforts will be made to locate any vehicle registered to the missing student.

The Dean of Students and appropriate Residential Life staff will be notified and will assist as needed in attempting to locate the missing student. Information Services will be employed to check email and key card access accounts. Social Networking websites will be checked for recent activity.

The assistance of outside agencies will be employed as needed. If there is reason to believe that the missing student has been the victim of foul play or is otherwise endangered, additional notification systems will be employed.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by the University of New Haven in the event the student is determined to be missing. Per the University of New Haven policy, if a student has identified such an individual, the University will notify that person after the student is determined to be missing. Students who wish to identify a confidential contact may do so by calling the Office of Residential Life. Registered confidential contact information will be accessible only to authorized University officials, and may not be disclosed, except to law enforcement personnel for the purposes of a missing person investigation.

If the missing student is under the age of 18 and is not an emancipated individual, the University of New Haven will notify the student's parent or legal guardian immediately once the University of New Haven Police Department has determined that the student has been missing.

The family, or confidential contact person designated by the student, will be notified after the student is determined to be missing.

The University will notify the local law enforcement agency, applicable to the specific campus, once the determination has been made that the student is missing, unless the local law enforcement agency assisted in the determination that the student is missing. Once the missing person has been located, appropriate notifications will be made by the University Police Department.

### POLICY ON SUBSTANCE USE

University policies and procedures provide both a guideline and system of accountability to aid in establishing and maintaining personal and community standards. In compliance with all federal, state, and local laws, the University of New Haven prohibits the possession, manufacture, sale, distribution, and unlawful use/abuse of any and all controlled substances and drugs. The University also abides by and enforces Connecticut State laws regarding alcohol (sec. 30-89, 30-89a) which state that only persons 21 years of age or older may buy, deliver, consume, possess, or transport alcoholic beverages, and outline legal obligations for persons exercising dominion over dwelling units. The possession, sale, or use of powdered alcohol is a violation of Connecticut state law regardless of age



effective October 1, 2015. Additionally, there are many other provisions of University policy that pertain to alcohol.

## ALCOHOL GUIDELINES AND REGULATIONS

1. Use or possession of alcoholic beverages and the sale, delivery, or service to individuals under the age of 21 is prohibited by the University and Connecticut state law.
2. Any public or private use of alcohol by students that leads to intoxication, intrusive, destructive, or violent behavior is unacceptable to the University community and will be treated as a conduct matter. Intoxication is defined as the point where the quantity of alcohol a person consumes exceeds the individual's tolerance for alcohol and impairs behavioral or physical abilities.
3. All students are responsible for discouraging alcohol-related behavior that is abusive to themselves or to others. Any effort to induce or force a student to drink against his/her expressed desire is prohibited. Students will be held accountable for their behavior at all times to include:
  - Instances when they themselves are under the influence of alcohol.
  - Instances when they are involved with an individual who is under the influence of alcohol.
4. Alcohol is not permitted in first-year residence halls or in rooms, suites, or apartments in which all residents are underage students.
5. Students and their guests who are 21 years of age or older may have alcohol in their living unit within the residence halls/apartments provided that:
  - The student of legal drinking age ensures that those residents of the living unit who are not of legal drinking age do not possess, consume, or serve alcohol.
  - Intoxicated individuals are not served.
  - There is no appearance of underage consumption.
  - Failure to enforce the above guidelines makes the host liable under the law, not only for serving alcohol illegally, but also for actions which the individual under the influence might take after leaving a room/apartment. Additionally, students involved will be referred to the University Conduct System for substance policy violations.
6. The consumption of alcohol or possession of an open container (i.e., bottles, cans, cups, squeeze bottles, etc.) is not permitted on University grounds and in public areas such as hallways, lobbies, stairwells, elevators, common areas, etc., with the exception of approved University-sponsored events on campus. A closed container is defined as having the manufacturing seal intact.
7. The presence, possession, or use of common source containers of alcoholic beverages (including but not limited to kegs, beer balls, other bulk containers requiring a tapping device or spigot, punch bowls, trash cans, or other containers used as punch bowls) by individuals or groups is prohibited. This includes common source containers at tailgate events on campus.
8. Contests (drinking games) involving the consumption of alcohol and possession of any paraphernalia related to such contests are prohibited and will be confiscated if found.
9. The use or possession of funnels to consume alcohol is prohibited.
10. The use or possession of alcohol stronger than 80 proof is prohibited.
11. Alcohol is prohibited on any athletic field and at all athletic events, with the exception of University-sponsored receptions..
12. Receptions held in academic buildings are the responsibility of the academic departments sponsoring the event and must be in compliance with all state laws and University regulations.
13. Operation of a motor vehicle while under the influence of alcohol is prohibited and subject to University and civil action.
14. Violations of the Substance Use Policy posted on the internet (Facebook, Twitter, Email, etc.) may be subject to disciplinary action.
15. Violations of the Substance Use Policy will be referred to the University Conduct System.
16. Questions that involve employees' use or abuse of alcohol should be directed to the Human Resources Office.





## SUBSTANCE ABUSE EDUCATION

The University of New Haven, as part of its drug and alcohol prevention program for students and employees, annually distributes in writing to each student and employee the following information:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol
- The applicable local, state, and federal legal sanctions for drug and/or alcohol violations
- A description of health risks associated with drug and alcohol abuse
- A clear statement of University disciplinary sanctions for violations

In compliance with the Section 120(a) through (d) of the Higher Education Act (HEA) otherwise known as the Drug-Free Schools and Communities Act of 1989, the University distributes its Commitment to a Drug-Free Environment annually to all faculty, staff, and students.

The University also conducts numerous programs throughout the academic year, including Alcohol Awareness Week, to raise awareness, such as social norms campaigns to address student self-reported drinking habits.

Students typically present a “docudrama” where a simulated fatal automobile accident is staged and police, fire, EMS, and funeral home personnel respond to the scene. The “body” is removed from the scene, and a “drunk driver” is taken into custody. Additionally, flyers concerning Spring Weekend safety and the moderate use of alcohol are distributed.

All first-year and transfer students participate in Vector Solutions’ (formerly EverFi) AlcoholEdu and Sexual Assault Prevention Courses, a comprehensive online education of substance use, bystander intervention, and sexual misconduct. Vector Solutions online courses also assess student attitudes regarding substance use, to raise awareness of one’s alcohol use with a primary focus on reducing harmful consequences.

The following substance use intervention programs are provided to students referred through the University Conduct System.

- **BASICS Group** — The BASICS Group is a one-session intervention intended to help those students who have reported incidences of underage or heavy alcohol use. The focus of the group is to help

students reduce alcohol consumption and problems that are caused and exacerbated by alcohol use.

- **Individual BASICS** — Brief Alcohol Screening and Intervention for Colleges Students. Individual BASICS occurs one-on-one with a member of the Counseling Center staff.

Employees are referred to an Employee Assistance Program for help with substance abuse issues and/or are referred to their own physician.

## POLICY ON FIREARMS, WEAPONS, & EXPLOSIVES

The University of New Haven is a weapons-free campus committed to maintaining a safe and secure environment for all community members.

Our weapons-free policy is communicated regularly to the campus community and strictly enforced. The policy in its entirety is listed here.

### Scope

This policy applies to employees, students, contractors, vendors, and any visitors. This policy applies to any University of New Haven premises and/or any building under University control including branch campuses, satellite locations (including University of New Haven non-U.S. locations), and vehicles located on University of New Haven property.

### Policy Statement

All members of the University of New Haven community, including faculty, staff, and students, as well as visitors, are prohibited from possessing, using, or attempting to use firearms, explosives or weapons (hereafter collectively referred to as “weapons”) on the premises of the University or in any building under University control or at any University-sponsored event without the explicit authorization of the University of New Haven’s AVP of Public Safety, whether or not a federal or state license to possess the same has been issued to the possessor.

### Definitions

**Firearm:** Any device that shoots a bullet, pellet, flare, tranquilizer, spear dart, paintball, or other projectile, whether loaded or unloaded, including those powered by CO2. This includes, but is not limited to, guns, air guns, dart guns, pistols, revolvers, rifles, cannons, etc., and any ammunition for any such device.



**Weapon:** A weapon is any object or substance which, under the circumstances in which it is used, is capable of causing injury, including without limitation, all firearms, facsimile firearms, ammunition, firearms accessories, empty holsters and magazines, electronic defense weapons, martial arts weapons, paintball guns, air guns, switchblade knives, or any knives with blades four or more inches in length, swords, bows and arrows, hand grenades, brass knuckles, sling shots, dangerous materials and chemicals such as "mace" or teargas, but excluding normally available over-the-counter oleoresin capsicum (pepper based) deterrents.

**Explosives:** Any chemical compound or mechanical mixture that contains any oxidizing and combustible units, or other ingredients, in such proportion, quantities, or packing that an ignition by fire, friction, concussion, percussion, or detonator, or any part of the compound or mixture, may cause a sudden generation of highly heated gases that results in gaseous pressures capable of producing destructive efforts on contiguous objects or of destroying life or limb. This includes, but is not limited to, fireworks, firecrackers, black powder, dynamite, etc., as well as detonating devices such as detonators, blasting caps, timers, incendiary wire, and the like.

## Policy Provisions

It is prohibited to possess weapons on property owned or controlled by the University of New Haven or at any University-sponsored event without the explicit authorization of the AVP of Public Safety, whether or not a federal or state license to possess the same has been issued to the possessor.

The only exceptions to this policy are as follows:

All Connecticut police officers and sworn members of other agencies, including Federal agencies such as the FBI, DEA, and ATF in compliance with their professional designation who are actively employed by a law enforcement agency that has a work-related off-duty firearm carry requirement. All officers falling within this exception must also carry their department identification card as well as their department badge/shield.

Persons in the military in performance of their official duties to the extent they are legally permitted to possess weapons and with proper display of badge/authority.

Licensed faculty or staff who will be using weapons for training purposes. Such use must have received prior written approval by their College Dean, Provost, and AVP of Public Safety.

University-sanctioned groups or events where a particular weapon(s) is a required part of the curriculum or activity; i.e., martial arts classes/clubs; fencing classes/clubs; theatrical events, etc. Such use must have received prior written approval by their College Dean, Provost, and AVP of Public Safety.

All University community members should immediately report unauthorized weapons to the University Police Department at 203.932.7070.

Anyone possessing a weapon other than those in the exception categories will be asked to remove them from the campus or event immediately. They may also be subject to arrest and/or disciplinary action as discussed below. Exceptions to this policy may be requested in writing to the AVP

of Public Safety. Only under the most unusual circumstance would an exception be granted. Questions about the applicability of this policy to specific items may also be directed to the AVP of Public Safety.

Any student, faculty, or staff member violating this policy shall be subject to the disciplinary policies and procedures applicable to students, faculty, or staff. These measures may include termination from employment and/or expulsion from the University.

Additionally, possession of unlicensed firearms or weapons may lead to criminal prosecution by the appropriate jurisdiction.

## POLICY REGARDING MONITORING OF CRIMINAL ACTIVITY BY STUDENTS IN NON-CAMPUS ORGANIZATIONS

The University of New Haven does not have any officially recognized student organizations located off campus.

## POLICY ON NONDISCRIMINATION

The University of New Haven is committed in achieving a diverse and pluralistic community, which reflects the multinonracial and culturally diverse society in the United States through strict discrimination in admissions, educational programs and employment. The commitment to Affirmative Action is also a commitment to be proactive in the continuing effort to diversify the faculty, staff and the student body at the University. The University will base decisions on employment so as to further the principle of equal employment opportunity.

It is the University of New Haven's goal to hire the most qualified individuals in every position within the University. The University is committed to basing judgments concerning employment of individuals on their qualifications, abilities, skills and experience and affirmatively seeks to attract persons with diverse backgrounds.

The University will recruit, hire, train, and promote persons in all job titles without regard to individual's sex, sexual orientation, race, color, appearance identity/ expression, marital / civil union status, ethnicity/ (physical/personal), gender, gender national origin, ancestry, religion, age, genetic information, disability (status mental or physical, past or present) or any other basis prohibited by Connecticut, transgender status, veteran cut state and/or federal nondiscrimination laws. The University will ensure that promotion decisions are in accord with principles of equal employment opportunity by imposing only valid requirements for promotional opportunities.

The University will ensure that all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, companysponsored training, education, tuition assistance, and social and recreational programs will be administered without regard to individual's orientation, race, color, appearance marital / civil union status, ethnicity/ (physical/personal), gender, gender identity/ sex, sexual expression, national origin, ancestry, religion, age, genetic information, disability (mental or physical, past or present) basis prohibited by Connecticut state and/or federal nondiscrimination laws.

If you have questions or concerns in regard to this policy contact Barbara Lawrence, Vice President for Institutional Equity and Diversity, Chief Diversity Officer, and Title IX Coordinator at 203.932.7269 or [blawrence@newhaven.edu](mailto:blawrence@newhaven.edu).

## POLICY ON HARASSMENT AND BIAS-MOTIVATED OFFENSES

At the University of New Haven, there is an expectation that all community members are committed to creating and supporting a climate which promotes civility, mutual respect, and open-mindedness. There also exists an understanding that along with the freedom of expression comes the responsibility to support community members' right to live and work in an environment free from harassment and fear.

The University of New Haven community does not tolerate harassment directed toward any person or group, including students, employees, and visitors. It is expected that all members of the University will engage in anti-bias behavior and refrain from actions that intimidate, humiliate, or demean persons or groups or that undermine their security or self-esteem.

The University strictly prohibits making submission to harassment either explicitly or implicitly a term or condition of an individual's employment, performance appraisal, or evaluation of academic performance. The University also forbids harassment that has the effect of interfering with an individual's performance or creating an intimidating, hostile, or offensive environment. All members of the University community are responsible for the maintenance of a social environment in which people are free to work and learn without fear of discrimination and abuse.

Any person who believes that they are being harassed or otherwise subjected to discrimination as specified above is encouraged to immediately seek support from one of the following offices: Dean of Students, Myatt Center for Diversity and Inclusion, Office of Graduate and International Student Life, Accessibility Resources Center, University of New Haven Police Department, or Residential Life. Students are encouraged to file a report by completing the online form at [newhaven.edu/biasreporting](http://newhaven.edu/biasreporting). Incidents will be referred to the Dean of Students Office where a written record of the report will be maintained.

To the extent possible, the University will treat all reports confidentially. A person who in good faith reports harassment or a bias-motivated incident shall not suffer retaliation. If, having made a report, a person subsequently believes that they have been subjected to retaliation, the person should immediately report it to any of the offices designated above.

The Student Conduct Administrator will investigate the incident, review the circumstances, and make a final determination of the case. If there is sufficient proof or documentation to identify the responsible party, they will be contacted by the Student Conduct Administrator as part of the investigation.

If it is determined that the motivation of the act is biased, discriminatory, or hate-driven, including behavior which injures persons or damages property, the Student Conduct Board will consider enhanced sanctions up to and including suspension or dismissal from the University. Additionally, if the act is judged to be criminal in nature, the incident

is subject to police investigation and possible prosecution pursuant to Connecticut General Statutes. Such acts will not be tolerated on the University of New Haven campus. The University of New Haven reserves the right to separate from the University anyone who is charged with or convicted of a hate crime, regardless of whether the underlying events occurred off campus.

Any member of the University of New Haven community who believes that they have been subjected to harassment may initiate a complaint, formal or informal, through the University's Chief Student Affairs Officer & Dean of Students, Ophelie Rowe-Allen (203.932.7176 or [orallen@newhaven.edu](mailto:orallen@newhaven.edu)). Students are encouraged to file a report online at [newhaven.edu/biasreporting](http://newhaven.edu/biasreporting).

## PREVENTION & EDUCATIONAL PROGRAMMING ON SEXUAL MISCONDUCT

### Educational Programming

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, and domestic violence, as those terms are defined for the purposes of the Clery Act, occurring among its students, the University utilizes a range of campaigns, strategies, and initiatives to promote awareness, and educational, risk reduction and prevention programming.

It is the policy of the University to offer programming to prevent domestic violence, dating violence, sexual assault (including stranger and known offender assaults), and stalking annually. Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student orientation, throughout an incoming student's first semester, and new employee orientation. Programs, and other campaigns, offered throughout the year to all students and employees include strong messages regarding not just awareness, but also primary prevention (including normative messaging, bystander intervention, and the interactions between sexual assault and substance use). Additionally, awareness initiatives are designed to discuss institutional policies on sexual misconduct as well as the Connecticut definitions of domestic violence, dating violence, sexual assault, stalking, and consent in reference to sexual activity. Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and does so without victim blaming approaches.

Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies, and/or creating distractions. Bystander empowerment training highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose, and motivates them to intervene as stakeholders in the safety of the community when others might choose to be bystanders.



The following are programs and trainings offered by the University of New Haven in collaboration with the Rape Crisis Center of Milford:

- Residential Advisors and Office of Residential Life Staff – Training on the Prevention of Sexual Misconduct, University Resources, & Reporting Options
- Community Wellness Advocates: Comprehensive Training on Sexual Misconduct Prevention & Intervention
- Domestic Violence Speak Out Event
- SDEV 1000 Course: Step UP – From Bystander to Upstander for all incoming undergraduate and transfer students
- Vector Solutions (formerly EverFi) "Sexual Assault Prevention" and "AlcoholEdu" online course for all incoming, transfer undergraduate, and graduate students
- Step Up! Bystander Intervention Training for all incoming undergraduate students during orientation
- Faculty & Staff Trainings – Mandatory Reporter Training offered by the Dean of Students Office
- Residence Hall & Classroom Presentations with University's College Advocate
- Counseling Department Trainings
- University Clothesline Project
- Sexual Assault Awareness Month – Tabling, Day of Healing, Sexual Violence Awareness Campaign
- Canvas Trainings for Orientation at Satellite Campuses
- Intimate Partner Violence in LGBTQ Communities Panel & Discussion
- Support of & Participation in Milford Rape Crisis Center's Walk A Mile In Her Shoes Event

In the event that sexual misconduct, gender-based violence, or the crimes of sexual assault, stalking, dating violence, or domestic violence do occur, the University of New Haven takes the matter very seriously. The University employs emergency removal procedures when a student poses an immediate threat to the physical health or safety of any student or other individual. If a student is accused of sexual misconduct, other gender-based violence, or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence, they are subject to action in accordance with the Sexual Harassment & Misconduct Policy. A student wishing to formally report such an incident may do so by contacting the Title IX Coordinator, Barbara Lawrence (203.932.7269 or [blawrence@newhaven.edu](mailto:blawrence@newhaven.edu)). Anyone with knowledge about sexual misconduct or gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence is encouraged to report it immediately.

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties, to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment, and/or deter sexual harassment, misconduct, and/or retaliation. Orders of protec-

tion, no contact orders, restrictive or similar orders issued by a criminal, civil, or tribal court will be administered by the University as written.

If you are the victim of sexual misconduct, gender-based violence, or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

## GUIDANCE ON TAKING IMMEDIATE ACTION AFTER AN INCIDENT OF SEXUAL ASSAULT

1. Get to a safe place as quickly as you can. If there is any immediate danger, contact the University Police (203.932.7070) if you are on campus or call 911 if you are off campus. If you are on campus during regular business hours, you may go to Counseling and Psychological Services (located in the Charger Plaza main level) as well as to Health Services for support and guidance (located in the lower level of Sheffield Hall). Both of these offices serve as confidential resources.
2. It is encouraged that you do not wash, bathe, shower, douche, or change clothing after the incident if you wish to seek immediate medical treatment. If you have already taken any of these actions, you are still encouraged to seek prompt medical care, and evidence may still be recoverable.
3. In order to see a criminal case through to a successful conclusion, it is important that evidence be preserved. Ensure that the physical scene of the assault, i.e., room, car, etc., not be altered, cleaned up, or disturbed in any way. The decision on how to proceed can be made at a later date, but evidence preservation keeps options open.
  - a. Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens, or unlaundered clothing and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet, to avoid contamination.
  - b. If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.
  - c. Record the names of any witnesses, and their contact information. This information may be helpful to the proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation.
  - d. Try to memorize details (physical description, names, license plate number, car description), or even better, write notes to remind you of details, if you have time and the ability to do so.
4. You may want to receive medical attention as quickly as possible. In the State of Connecticut, you may request an advocate that can accompany you during all medical exams, free of charge, from the hospital. When receiving medical attention, it is very important that you TRY NOT to eat or drink anything until the forensic evidence kit is completed at the hospital. Forensic evidence kits are available

without charge in the State of Connecticut, and may only be completed within 120 hours of the incident. Hospital Emergency Departments are qualified to administer this kit.

5. If you decide not to seek medical attention in relation to a police investigation (i.e., the rape kit), still seek medical attention from University Health Services, a gynecologist or local hospital. Female victims should talk to a healthcare professional about the "morning after pill" if the sexual contact may result in unwanted pregnancy. This type of medication is most effective within 72 hours of the incident. All persons may also want to be screened for sexually transmitted infections.
6. If you wish to request a toxicology kit, to screen for all drugs in your system, you may do so at the Hospital Emergency Department. Toxicology kits are more effective immediately after the incident, and can be administered within 72 hours of the incident.
7. Consider telling someone you trust about the incident, or one of the community resources in the Important Phone Numbers section of this report. Additional resources and support services are listed in the University's Sexual Harassment & Misconduct Policy. Some University officials are required to report information regarding sexual violence to the Title IX Coordinator; students are encouraged to refer to the confidential resources listed.

## GUIDANCE ON TAKING ACTION DURING AND/OR AFTER SEXUAL HARASSMENT OR EXPLOITATION

1. Document the harassment:
  - a. Photograph and keep copies of any documentary evidence of harassment.
  - b. Keep a journal with detailed information on instances of sexual harassment. Note the dates, conversation, frequency of offensive encounters, etc.
  - c. Tell other people, including personal friends and co-workers, if possible.
2. If the harasser is a University of New Haven student or employee, report the harassment to the Title IX Coordinator, Barbara Lawrence, (203.932.7269 or [blawrence@newhaven.edu](mailto:blawrence@newhaven.edu)).

## GUIDANCE ON TAKING ACTION DURING AND/OR AFTER EXPERIENCING INTIMATE PARTNER VIOLENCE AND/OR STALKING

1. Get to a safe place as quickly as you can. If someone is following you, consider going to a police station, place of worship, or public area.
2. In the event that you are experiencing intimate partner violence or stalking, you are encouraged to record all related behaviors, such as harassing telephone calls, electronic contacts (e.g., texts, e-mails, Facebook messages), letters/notes, acts of vandalism, and threats communicated through third parties. Record the following: date, time, and location of incident; description of what happened; and names of any witnesses. If possible, take pictures of evidence (e.g., bodily injuries, damaged items). Recording such information can help document behavior for protection order applications or criminal prosecution.

It can also help you remember incidents about which you might later report or testify. Because this information may be introduced as evidence or inadvertently shared with the perpetrator, do not include any information you do not want the offender to see.

3. If you were harmed, you are encouraged to receive medical attention as quickly as possible.
4. Tell someone you trust about the incident. You may want to develop a safe word to be used in emergency situations to indicate when and how this individual can help you.
5. If you obtain external orders of protection (e.g., restraining orders, injunctions, protection from abuse), please notify the University Police or Title IX Coordinator, Barbara Lawrence (203.932.7269 or [blawrence@newhaven.edu](mailto:blawrence@newhaven.edu)), so that those orders can be observed on campus. The University is able to offer reasonable academic support, changes to living arrangements, transportation resources or modifications, escorts, no contact orders, counseling services access, and other supports and resources as needed by a victim.
6. Treat all threats, direct or indirect, as legitimate and report them to one of the resources listed in Important Numbers. Even if there are no threats, consider reporting the incident(s).

Identifying information shared with a confidential resource will not be disclosed to anyone else, including the University, without the reporting party's express permission, unless there is a continuing threat of serious harm or there is a legal obligation to reveal such information (e.g., suspected abuse of a minor). At the student's request, any of the University departments listed prior will help the student contact a law enforcement agency – UNHPD or other local law enforcement agency.

The University of New Haven prohibits the crimes of Intimate partner or dating violence, domestic violence, sexual assault, and stalking as defined in the Jeanne Clery act. The University provides programming and training through multiple departments including the Dean of Students Office, Office of Residential Life, The University of New Haven Police Department, Human Resources, the Provost's Office, CAPS, and others.

## UNIVERSITY OF NEW HAVEN SEXUAL MISCONDUCT DEFINITIONS

1. **Consent** is the active, knowing, and voluntary, and clear permission by word or action to engage in sexual activity.
  - a. Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to determine that the other has consented before engaging in the activity.
  - b. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.
  - c. Consent can also be withdrawn once given, as long as the withdrawal is reasonably and clearly communicated. If consent is withdrawn, that sexual activity should cease immediately, meaning as soon as physically possible.

- d. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent.
- e. Consent will be considered in context on a case-by-case basis and will be assessed based on the totality of the circumstances.
- f. **Incapacitation:** A person cannot consent if they are unable to understand what is happening or are disoriented, helpless, asleep, or unconscious, for any reason, including due to the influence of alcohol or other drugs, or are affected by an incapacitating temporary or permanent health condition or physically restrained. As stated above, a Respondent violates this policy if they engage in sexual activity with someone who is incapable of giving consent.

Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing/informed consent (e.g., to understand the "who, what, when, where, why, or how" of their sexual interaction).

Incapacitation is determined through consideration of all relevant indicators of an individual's state and is not synonymous with intoxication, impairment, and/or being drunk.

A Respondent may reasonably have relied on a clear expression of consent from a person who was incapacitated only if the Respondent either knew nor should have known the Complainant to be physically or mentally incapacitated. "Should have known" is an objective, reasonable person standard that assumes that a reasonable person is both sober and exercising sound judgment.

- 2. Force** is the use of physical violence and/or imposing on someone to physically gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that is intended to overcome resistance or produce consent (e.g., "Have sex with me or I'll hit you," "Okay, don't hit me, I'll do what you want.").

Sexual activity that is forced is, by definition, non-consensual, but non-consensual sexual activity is not necessarily forced. Silence or the absence of resistance alone is not consent. Consent is not demonstrated by the absence of resistance. While resistance is not required or necessary, it is a clear demonstration of non-consent.

- a. **Coercion** is the unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When an individual makes clear that they do not want to engage in sexual activity, they want to stop all sexual activity, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

- 3. Sexual Assault** is defined as any sexual act directed against another person, without the consent of the Complainant, including instances in which the Complainant is incapable of giving consent.

- a. **Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the Complainant.
- b. **Sodomy:** The oral or anal sexual intercourse with another person, without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- c. **Sexual Assault with an Object:** The use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person, without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- d. **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- e. **Incest:** Sexual intercourse between persons who are related to each other, within the degrees wherein marriage is prohibited by the State of Connecticut law.
- f. **Statutory Rape:** Non-forcible sexual intercourse, with a person who is under the statutory age of consent of 16, provided that the younger person is at least 13, or with a minor under age 13 if the actor is more than two years older than the minor.

- 4. Sexual Harassment** which is harassment based on a person's sex, may be committed by any person upon any other person, regardless of the sex, sexual orientation, and/or gender identity of those involved. Sexual Harassment, as an umbrella category, includes the offenses of sexual harassment that is so severe and pervasive that it effectively deprives someone of equal access to the University's programs and activities, sexual assault, domestic violence, dating violence, and stalking.

Sexual harassment is defined as conduct on the basis of sex/gender or that is sexual that satisfies one or more of the following:

- a. **Quid Pro Quo Harassment** occurs when an employee of the University, conditions the provision of an aid, benefit, or service of the University, on an individual's participation in unwelcome sexual conduct.
- b. **Severe and Pervasive Sexual Harassment** is defined as unwelcome conduct, determined by a reasonable person, to be so severe, and pervasive, and objectively offensive, that it effectively denies a person equal access to the University's education program or activity.

- 5. Title VII/FHA Sexual Harassment** applies to situations where an employee is subjected to workplace sexual harassment or where a

situation involves a residential Complainant in University-provided housing. It is defined as unwelcome verbal, written, graphic, and/or physical conduct that is severe or pervasive and objectively offensive on the basis of sex/gender, that unreasonably interferes with, limits, or effectively denies an individual's educational or employment access, benefits, or opportunities.

**6. Sexual Exploitation** is defined as taking non-consensual or abusive sexual advantage of another for the actor's own benefit or for the benefit of anyone other than the person being exploited, provided that the conduct does not otherwise constitute sexual harassment under this policy. Examples of sexual exploitation are included in the full Sexual Harassment & Misconduct Policy located at [newhaven.edu/sexualmisconduct](http://newhaven.edu/sexualmisconduct).

**7. Dating Violence** is defined as violence, committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with the Complainant.

- a. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—
- b. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- c. Dating violence does not include acts covered under the definition of domestic violence.

**8. Domestic Violence** as defined as violence, committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, or by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the State of Connecticut, or by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the State of Connecticut.

- a. To categorize an incident as Domestic Violence, the relationship between the Respondent and the Complainant must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

**9. Stalking** is defined as a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, for the safety of others, or to suffer substantial emotional distress.

- a. "Course of conduct" means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveys, threatens, or communicates to or about a person, or interferes with a person's property.

- b. "Substantial emotional distress" means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.
- c. "Reasonable person" is defined as a reasonable person in the position of the Complainant and under similar circumstances.

**10. Sexual Misconduct Offenses** may include extreme verbal, emotional, or psychological abuse, or other conduct which threatens or endangers the health or safety of any person.

## NOTICE/COMPLAINTS OF DISCRIMINATION, HARASSMENT, AND/OR RETALIATION

Persons wishing to report incidents of sexual misconduct (sexual assault, sexual exploitation, sexual harassment, dating violence, domestic violence, stalking, and intimidation) may choose any/all of the options below:

1. Speak with a confidential resource on- or off-campus for support, advocacy, and counseling services.
2. File a complaint with, or give verbal notice to, the Title IX Coordinator, Barbara Lawrence (203.932.7269 or [blawrence@newhaven.edu](mailto:blawrence@newhaven.edu)) or deputies at the contact information above. Such a report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the Title IX Coordinator or any other official listed.
3. Report online, using the reporting forms posted at [newhaven.edu/reportit](http://newhaven.edu/reportit).
4. Report via the LiveSafe application to the University Police Department. LiveSafe users can send in reports using the anonymous feature if they are not comfortable with disclosing their identity. University of New Haven Police will not be able to see who the report is coming from if this is activated. Complainants should be aware, however, that anonymous reporting may inhibit the University's ability to offer supportive measures. Information provided anonymously will be used in compliance with the Clery Act for data collection.
5. Notify law enforcement, and receive assistance from campus authorities in making such notification, if desired. This may include obtaining a protective order, applying for a temporary restraining order, or seeking enforcement of an existing protective or restraining order.

A Formal Complaint means a document submitted or signed by the Complainant or signed by the Title IX Coordinator alleging a policy violation by a Respondent and requesting that the University of New Haven investigate the allegation(s). As used in this paragraph, the phrase "document filed by a Complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the University) that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the complaint, and requests that the University investigate the allegations. If a Notice or complaint is submitted in a form that does not meet this standard, the Title IX Coordinator, or designee, will contact the Complainant to ensure that it is filed correctly. The filing of a formal



complaint triggers the formal grievance process described in the full Sexual Harassment & Misconduct Policy at [newhaven.edu/sexual-misconduct](http://newhaven.edu/sexual-misconduct).

**NOTE:** If you choose to report the matter to the police, either directly or with assistance, they will begin their investigation immediately. This will maximize their chances of gathering the amount of evidence necessary to justify an arrest and conviction of the suspect. If you change your mind after making an initial report, the police will not compel you to proceed. Conversely, if you elect not to report the matter to the police initially but change your mind later, you may do so. However, you need to appreciate that while the police will do their best, delays in beginning the investigation may result in lost physical evidence or otherwise diminish the ability of the police to gather the level of proof necessary to either arrest or convict the perpetrator.

## Mandatory Reporter Obligations

In order to make informed choices, it is important to be aware of confidentiality and mandatory reporting requirements when consulting campus resources. On campus, some resources may maintain confidentiality and are not required to report actual or suspected sexual harassment and/or misconduct. Confidential resources include on-campus licensed professional counselors and staff at the University's Counseling & Psychological Services, Health Services providers and staff, and on-campus members of the clergy/chaplains working within the scope of their licensure or ordination. They may offer options and resources without any obligation to inform an outside agency or campus official unless a Complainant has requested the information be shared.

With the exception of these designated confidential resources, all University of New Haven employees (faculty, staff, administrators) are required to report actual or suspected sexual harassment and/or misconduct to appropriate officials immediately.

If a Complainant seeks formal action in response to their allegations, reporting to any Mandated Reporter can connect them with resources to report crimes and/or policy violations, and these employees will immediately pass reports to the Title IX Coordinator (and/or police, if desired by the Complainant), who will take action when an incident is reported to them.

## Federal Statistical Reporting Obligations

All personally identifiable information will be kept private for federal reporting purposes, but statistical information regarding the type of incident and its general location (on or off-campus or in the surrounding area, but no addresses are given) must be shared with University Police Department for publication in the Annual Security Report and daily campus crime log. This report helps to provide the community with a clear picture of the extent and nature of campus crime and ensure greater community safety. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the reporting party and may be done anonymously.

## Federal Timely Warning Reporting Obligations

Parties reporting sexual misconduct should also be aware that University administrators must issue immediate timely warnings for incidents reported to them that are confirmed to pose a substantial threat of bodily harm or danger to members of the campus community. The University will ensure that a reporting party's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger.

## Privacy

Every effort is made by the University to preserve the privacy of reports. The University of New Haven will not share the identity of any individual who has made a report or complaint of sexual harassment, misconduct, or retaliation; any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, or any witness, except as permitted by the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g); FERPA regulations (34 CFR part 99); or as required by law; or to carry out the purposes of Title IX, including the conducting of any investigation, hearing, or grievance proceeding arising under these policies and procedures. In compliance with its obligations under Title IX, if the Complainant files a formal complaint or the University otherwise initiates the formal grievance process, the University will disclose the name of the Complainant and substance of the allegations to the Respondent.

The University of New Haven's primary relationship is with the student and not their parent(s). The University may contact parents/guardians to inform them of situations in which there is a significant and articulable health and/or safety risk, but will usually consult with the student first before doing so.

The Complainant and the Respondent are not restricted from discussing or sharing information related to the complaint with others if it may support them or assist them in presenting their case. However, the University encourages all parties involved to consider the privacy of other participating parties prior to divulging complaint-related information.

## UNIVERSITY PROCEDURES FOR RESPONDING TO SEXUAL MISCONDUCT

Procedurally, when the University receives a report of sexual misconduct, gender-based violence, or other sex or gender discrimination, the campus Title IX Coordinator is notified. If the Complainant wishes to access local community agencies and/or law enforcement for support, the University will assist the Complainant in making these contacts. The Title IX Coordinator will offer assistance to Complainants in the form of interim or long-term measures such as opportunities for academic accommodations, changes in housing for the victim or the responding student, visa and immigration assistance, changes in working situations, and other assistance as may be appropriate and available on campus or in the community (such as no contact orders, campus escorts, transportation assistance, targeted interventions, etc.). If the victim so desires, they will be connected with a counselor on- or off-campus, as well as the University's college advocate. No Complainant is required to take advantage of these services and resources, but the University provides them in the hopes of offering help and support without condition or qualification. A summary of rights,

options, supports, and procedures, in the form of a document, is provided to all Complainants, whether they are students, employees, guests, or visitors.

Any student or employee, or anyone else who reports an incident of sexual violence, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options. The Know Your Rights & Options document identifies existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community; and describes options for available assistance in; and how to request changes to academic, living, transportation, and working situations or protective measures. The University of New Haven will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

For additional University of New Haven resources and reporting options information, visit [newhaven.edu/sexualmisconduct](http://newhaven.edu/sexualmisconduct).

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties, to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment, and/or deter sexual harassment, misconduct, and/or retaliation. The University will maintain the privacy of the supportive measures, provided that privacy does not impair the University's ability to provide the supportive measures. The University of New Haven will act to ensure as minimal an academic/occupational impact on the parties as possible. The University will implement measures in a way that does not unreasonably burden the other party.

Procedures detailing the investigation and resolution processes of the University of New Haven can be found online here: [newhaven.edu/sexualmisconduct](http://newhaven.edu/sexualmisconduct). Upon receipt of a complaint or notice, the Title IX Coordinator initiates a prompt initial assessment to determine the next steps the University needs to take.

The Title IX Coordinator will initiate at least one of three responses:

1. Offering supportive measures because the Complainant does not wish to submit a formal complaint; and/or
2. An informal resolution (upon submission of a formal complaint) and at the discretion of the University and both parties; and/or
3. A Formal Grievance Process including an investigation and a hearing (upon submission of a formal complaint).

The University uses the Formal Grievance Process to determine whether or not the Policy has been violated.

The Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end, the University acts to reasonably prevent its recurrence, and the effects on the victim and the community are remedied. The preponderance of evidence standard (what is more likely than not) of

proof is utilized in the formal complaint, investigation, and hearing process.

The following steps can be taken during the initial assessment conducted by the Title IX Coordinator. If notice is given, the Title IX Coordinator seeks to determine if the person impacted wishes to make a formal complaint, and will assist them to do so, if desired. The Title IX Coordinator works with the Complainant to determine whether the Complainant prefers a supportive and remedial response, an informal resolution option, or a formal investigation and grievance process.

If a supportive and remedial response is preferred, the Title IX Coordinator works with the Complainant to identify their wishes, assesses the request, and then implements accordingly. No Formal Grievance Process is initiated, though the Complainant can elect to initiate one later, if desired.

If an informal resolution option is preferred, the Title IX Coordinator assesses whether the complaint is suitable for informal resolution, and may seek to determine if the Respondent is also willing to engage in informal resolution. The informal resolution process may not be initiated, however, absent the consent of both parties.

If a Formal Grievance Process is preferred, the Title IX Coordinator determines if the misconduct alleged falls within the scope of Title IX. If it does, the Title IX Coordinator will initiate the formal investigation and grievance process, directing the investigation to address an incident, and/or a pattern of alleged misconduct, and/or a culture/climate issue, based on the nature of the complaint. If it does not, the Title IX Coordinator determines that Title IX does not apply (and will "dismiss" that aspect of the complaint, if any), assesses which policies may apply, which resolution process is applicable and will refer the matter accordingly. Please note that dismissing a complaint under Title IX is solely a procedural requirement under Title IX, and does not limit the University's authority to address a complaint with an appropriate process and remedies.

## Informal Resolution

Informal Resolution can include two different approaches: (1) when the Title IX Coordinator can resolve the matter informally by providing supportive measures to remedy the situation; or (2) when the parties agree to resolve the matter through an informal resolution mechanism, such as where the Respondent accepts responsibility and desires to accept a sanction and end the resolution process. To initiate Informal Resolution, a Complainant needs to submit a formal complaint. A Respondent who wishes to initiate Informal Resolution, should contact the Title IX Coordinator. Prior to implementing Informal Resolution, the University of New Haven will provide the parties with written notice of the reported misconduct and any sanctions or measures that may result from participating in such a process, including information regarding any records that will be maintained or shared by the University. The University will obtain voluntary, written confirmation that all parties wish to resolve the matter through Informal Resolution before proceeding and will not pressure the parties to participate in Informal Resolution. Absent the consent of both parties, informal resolution will not be permitted.

## Respondent Accepts Responsibility for Alleged Violations

The Respondent may accept responsibility for all or part of the alleged policy violations at any point during the resolution process. If the Respon-

dent indicates an intent to accept responsibility for all of the alleged misconduct, the formal process will be paused, and the Title IX Coordinator will determine whether Informal Resolution can be commenced with the consent of the University and both parties. If Informal Resolution is applicable, the Title IX Coordinator will determine whether all parties and the University of New Haven are able to agree on responsibility, sanctions, and/or remedies. If so, the Title IX Coordinator will implement the accepted finding that the Respondent is in violation of University policy and implements agreed-upon sanctions and/or remedies, in coordination with other appropriate administrator(s), as necessary. This result is not subject to appeal once all parties indicate their written assent to all agreed upon terms of resolution. When the parties cannot agree on all terms of resolution, the Formal Grievance Process will resume at the same point where it was paused.

## Negotiated Resolution

The Title IX Coordinator, with the consent of the parties, may negotiate and implement an agreement to resolve the allegations that satisfies all parties and the University. Negotiated Resolutions are not appealable.

## Formal Grievance Process

The Title IX Coordinator will provide written notice of the investigation and allegations (the "NOIA") to the Respondent upon commencement of the Formal Grievance Process. This facilitates the Respondent's ability to prepare for the initial interview and to identify and choose an Advisor to accompany them. The NOIA is also copied to the Complainant, who is to be given advance notice of when the NOIA will be delivered to the Respondent. Amendments and updates to the NOIA may be made as the investigation progresses and more information becomes available regarding the addition or dismissal of various charges. Notice will be made in writing and may be delivered by one or more of the following methods: in person, mailed to the local or permanent address(es) of the parties as indicated in official University records, or emailed to the parties' University-issued email or designated accounts. Once mailed, emailed, and/or received in-person, notice will be presumptively delivered.

## Resolution Timeline

The University of New Haven will make a good faith effort to complete the resolution process within a one-hundred twenty (120) business day time period, exclusive of appeal, which can be extended as necessary for appropriate cause by the Title IX Coordinator, who will provide notice and rationale for any extensions or delays to the parties as appropriate, as well as an estimate of how much additional time will be needed to complete the process.

The University may undertake a short delay in its investigation (several days to a few weeks) if circumstances require. Such circumstances include, but are not limited to: a request from law enforcement to temporarily delay the investigation, the need for language assistance, the absence of parties and/or witnesses, and/or accommodations for disabilities or health conditions.

The University will communicate in writing to the parties the anticipated duration of the delay and reason and will provide the parties with status updates as necessary. The University will promptly resume its investiga-

tion and resolution process as soon as feasible. During such a delay, the University will implement supportive measures as deemed

## Steps in the Investigation Process

Once the decision to commence a formal investigation is made, the Title IX Coordinator appoints Pool members to conduct the investigation (typically using a team of two Investigators), usually within two (2) business days of determining that an investigation should proceed.

All investigations are thorough, reliable, impartial, prompt, and fair. Investigations involve interviews with all relevant parties and witnesses; obtaining available, relevant evidence; and identifying sources of expert information, as necessary.

All parties have a full and fair opportunity, through the investigation process, to suggest witnesses and questions, to provide evidence and expert witnesses, and to fully review and respond to all evidence on the record.

Investigators will synthesize gathered information into a comprehensive investigation report fully summarizing the investigation, all witness interviews, and addressing all relevant evidence. Appendices including relevant physical or documentary evidence will be included. The report and its appendices are then will be delivered to all parties for review. The parties will have an opportunity to inspect and review all of the evidence obtained as part of the investigation that is directly related to the reported misconduct, including evidence upon which the University does not intend to rely in reaching a determination, for a review and comment period so that each party may meaningfully respond to the evidence.

Provided that the complaint is not resolved through Informal Resolution, once the final investigation report is shared with the parties, the Title IX Coordinator will refer the matter for a hearing. The University of New Haven will designate a single Decision-maker or a three-member panel from the Pool, at the discretion of the Title IX Coordinator.

Any evidence that the Decision-maker(s) determine(s) is relevant and credible may be considered. After post-hearing deliberation, the Decision-maker will render a determination based on the preponderance of the evidence; whether it is more likely than not that the Respondent violated the Policy as alleged.

With respect to sanctions, previous disciplinary action of any kind involving the Respondent may be considered in determining an appropriate sanction upon a determination of responsibility, assuming the University uses a progressive discipline system. This information may only be considered at the sanction stage of the process, and may not be shared until then.

The parties may each submit a written impact statement prior to the hearing for the consideration of the Decision-maker(s) at the sanction stage of the process after a determination of responsibility has been made.

The Title IX Coordinator is also responsible for assuring that training is conducted annually for all investigators, hearing officers, panelists, and appeals officers that encompasses a hearing process that protects the safety of victims and promotes accountability. Training will focus on sexual misconduct, domestic violence, dating violence, sexual assault,

stalking, sexual harassment, retaliation, and other behaviors that can be forms of sex or gender discrimination covered by Title IX and the Clery Act. Training will help those decision-makers in the process to protect the safety of victims and to promote accountability for those who commit offenses.

In any complaint of sexual misconduct, sexual assault, stalking, dating violence, domestic violence, or other sex or gender-based discrimination covered under the federal law, Title IX, the Complainant and Respondent are entitled to the same opportunities for a support person or advisor of their choice throughout the process, including any meeting, conference, hearing, or other procedural action. Advisor means any individual who provides the Complainant or Respondent support, guidance, or advice. The parties may select whoever they wish to serve as their Advisor as long as the Advisor is eligible and available. "Available" means the party cannot insist on an Advisor who simply doesn't have inclination, time, or availability. Also, the Advisor cannot have institutionally conflicting roles, such as being a Title IX administrator who has an active role in the matter, or a supervisor who must monitor and implement sanctions. Choosing an Advisor who is also a witness in the process creates potential for bias and conflict-of-interest. A party who chooses an Advisor who is also a witness can anticipate that issues of potential bias will be explored by the hearing Decision-maker(s). If a party does not have an advisor present at the live hearing, the University will provide an advisor free of charge to conduct cross-examination on behalf of the party. Please refer to the full Sexual Misconduct Policy for more information regarding the role of advisors: [newhaven.edu/sexualmisconduct](http://newhaven.edu/sexualmisconduct). Once complete, the parties will be informed, in writing, of the outcome, including the finding, the sanctions (if any), and the rationale therefore. Delivery of this outcome to the parties will occur without undue delay between notifications. All parties will be informed of the University of New Haven's appeal processes and their rights to exercise a request for appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in writing and will be notified when the results of the resolution process become final.

All grievance procedures into these matters will be prompt, fair, and impartial. A prompt, fair, and impartial proceeding is one that is conducted in a manner that (1) Is consistent with the University's policies and transparent to the Complainant and Respondent; (2) Includes timely notice of meetings at which a party or both parties may be present; and, (3) Provides timely and equal access to the Complainant, the Respondent, and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings.

Proceeding means all activities related to a noncriminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and Complainants concerning accommodations or protective measures to be provided to a Complainant.

The parties are entitled to an impartial resolution process. Accordingly, any individual materially involved in the administration of the resolution process including the Title IX Coordinator, Investigator(s), and Decision-

maker(s) may not have a conflict of interest or bias for a specific party, or for Complainants or Respondents generally.

The University will, upon request, disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense (incest or statutory rape) to the alleged victim or next of kin if the victim is deceased.

Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of appropriate campus administrators. The University of New Haven does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the University Title IX Coordinator, Barbara Lawrence, and/or to officials of the U.S. Department of Education.

## SANCTIONS

The University defines specific sanctions within the Student Code of Conduct, located in the annual University Student Handbook (Student Conduct Code Procedures; Section B: Sanctions).

The following are the usual sanctions that may be imposed upon students or organizations singly or in combination:

### Warning

A formal notice that the conduct has violated institutional regulations and a warning that further violation of any University of New Haven policy, procedure, or directive will result in more severe disciplinary actions.

### Probation

A written reprimand for a specific violation. Probation is for a designated period of time during which a student must show a positive change in behavior and includes the probability of more severe disciplinary sanctions if the student is found to violate any institutional regulation(s) during the probationary period. Disciplinary probation is a status which may involve restrictions, conditions, or terms imposed for a definite period of time which may include, but are not limited to, ineligibility to participate in University activities or events, periodic contact or counseling with a designated member of the University community, restrictions on access to University facilities and/or housing areas, and change of housing assignment.

### Loss of Privileges

Denial of specific privileges for a designated period of time. Such action includes, but is not limited to, use of a specific University facility, campus motor vehicle parking and operating privileges, and social privileges. A date must be specified after which the student may regain those privileges.

### University Suspension

Separation of the student from the University for a definite period of time during which the student is excluded from classes, residence on campus, and all privileges and activities of the University. During a period of suspension, a student is not permitted on University property without the written permission of the Dean of Students. Suspension is recorded on the student's academic record for the period of the suspension. Upon termination of the suspension period, the student may petition the Dean of



Students for reinstatement to their former status; the Dean must approve readmission/reinstatement. The University reserves the right to readmit or deny readmission to a student following a period of suspension.

## University Expulsion

Permanent termination of student status without the possibility of readmission and revocation of rights to be on campus for any reason or to attend University-sponsored events. A sanction of expulsion must be reviewed and approved by the Chief Student Affairs Officer and President before it becomes effective. Expulsion is recorded on the student's academic record.

## Revocation of Admission and/or Degree

Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.

## Withholding of Degree

The University may withhold awarding of a degree otherwise earned until the completion of the process set forth in the Student Code of Conduct, including completion of any sanctions imposed.

## Sanctions Applicable to Student Clubs, Groups, and Organizations

If a recognized student organization violates a policy or regulation of the University or local, state, or federal law, one or more of the following sanctions may be imposed:

- Those sanctions listed in the Student Code of Conduct, Article VII (B) 1-6.
- Loss of selected rights and privileges for a specified period of time.
- Deactivation, defined as loss of all privileges, including University recognition, for a specified period of time.

## Other Actions

In addition to or in place of the above listed sanctions, the University may assign any other sanctions as deemed appropriate. This may include, work assignments, essays, presentations, research projects, conduct contracts, service to the college, or other discretionary educational assignments. Additional actions related to residential housing may include the administrative relocation of housing or termination of housing (removal or prohibition from University housing for a specified period of time).

## RETALIATION

Retaliation that relates to sexual harassment and occurs in an educational program or activity may violate Title IX. The University prohibits members of the University Community from taking or attempting to take materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy and procedure.

Protected activity under this policy includes reporting an incident that may implicate this policy, participating in the grievance process, supporting a Complainant or Respondent, assisting in providing information relevant to an investigation, and/or acting in good faith to oppose conduct that constitutes a violation of this Policy.

Acts of alleged retaliation should be reported immediately to the Title IX Coordinator and will be promptly investigated. The University of New Haven will take all appropriate and available steps to protect individuals who fear that they may be subjected to retaliation.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this policy and procedure does not constitute retaliation, provided that a determination regarding responsibility, alone, is not sufficient to conclude that any party has made a materially false statement in bad faith.

## CONNECTICUT LEGAL DEFINITIONS

In addition to being a violation of University policy, sexual misconduct is prohibited by federal and state laws, including the Connecticut General Statutes (including, but not limited to, the Connecticut Fair Employment Practices Act, section 46a-60 (a) (8)); Title VII of the Civil Rights Act of 1964 (42 United States Code Section 2000e et seq.); Title IX of the Higher Education Act of 1972; and the Violence Against Women Reauthorization Act, including the Campus SaVE Act.

Rape is generally defined as forced sexual intercourse. It may also include situations where the victim is incapable of giving consent due to incapacitation by means of disability or alcohol or other drugs. Many rapes are committed by someone the victim knows, such as a date or friend.

Besides rape, other sexual offenses include the following: sodomy (forced anal intercourse); oral copulation (forced oral-genital contact); rape by a foreign object (forced penetration by a foreign object, including a finger); and sexual battery (the unwanted touching of an intimate part of another person for the purpose of sexual arousal).

### In Connecticut, sexual consent is defined in Connecticut General Statutes, §10a-55m.

A child under 16 years of age is unable to consent to sexual intercourse when the other person is more than 2 years older than him or her. However, sexual contact with someone less than 15 years of age is illegal regardless of the age of the defendant.

Institutions of higher education in the state of Connecticut are required by statute to employ the "Affirmative Consent" standard in context of University policies on sexual assault and intimate partner violence.

Affirmative consent means an active, clear, and voluntary agreement by a person to engage in sexual activity with another person.

### Sexual Assault in the First Degree – Conn. Gen. Stat. § 53a-70

1. "A person is guilty of sexual assault in the first degree when such a person:

- a. Compels another to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or third person; or,
- b. Engages in sexual intercourse with another person and such other person is under 13 years of age and the actor is more than two years older than such person; or,
- c. Commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present; or,
- d. Engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such intercourse."

### **Aggravated Sexual Assault in First Degree – Conn. Gen. Stat. § 53a-70a**

1. "A person is guilty of aggravated sexual assault in the first degree when such person commits sexual assault in the first degree as provided in section 53a-70, and in the commission of such offense:
  - a. Such person uses or is armed with and threatens the use of or displays or represents by such person's words or conduct that such person possesses a deadly weapon;
  - b. With intent to disfigure the victim with serious and permanently, or to destroy, amputate or disable permanently a member or organ of the victim's body, such person causes such injury to such victim;
  - c. Under circumstances evincing an extreme indifference to human life such person recklessly engages in conduct which creates a risk of death to the victim, and thereby causes serious physical injury to such victim; or,
  - d. Such person is aided by two or more other persons actually present."

### **Sexual Assault in Spousal or Cohabiting Relationship – Conn. Gen. Stat. § 53a-70b**

1. "For the purposes of this section:
  - a. Sexual intercourse means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body;
  - b. Use of force means: use of a dangerous instrument; or use of actual physical force or violence or superior physical strength against the victim

2. No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury."

### **Aggravated Sexual Assault of a Minor – Conn. Gen. Stat. § 53a-70c**

1. "A person is guilty of aggravated sexual assault of a minor when such person:
  - a. Commits a violation of subdivision (a) of section 53-21 or section 53a-70, 53a-70a, 53a-71, 53a-86, 53a-87 or 53a-196a and the victim of such offense is under thirteen years of age, and
  - b. Such person kidnapped or illegally restrained the victim;
  - c. Such person stalked the victim;
  - d. Such person used violence to commit such offense against the victim;
  - e. Such person caused serious physical injury to or disfigurement of the victim;
  - f. There was more than one victim of such offense under 13 years of age;
  - g. Such person was not known to the victim; or
  - h. Such person has previously been convicted of a violent sexual assault."

### **Sexual Assault in the Second Degree – Conn. Gen. Stat. § 53a-71**

1. "A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and such other person:
  - a. Is 13 years of age or older but under 16 years of age and the actor is more than three years older than such other person;
  - b. Or is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse;
  - c. Or is physically helpless;
  - d. Or is less than 18 years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare;
  - e. Or is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or,
  - f. Or such person is a psychotherapist and subjects another person to sexual contact who is:
    - i. A patient of the actor and the sexual contact occurs during the psychotherapy session;

- ii. Or a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor;
- iii. Or a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception;
- g. Or such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation and the sexual contact is for a bona fide medical purpose by a health care professional;
- h. Or such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor;
- i. Or such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another person to sexual contact who is a recipient of coaching or instruction from the actor and:
  - i. Is a secondary school student and receives such coaching or instruction in a secondary school setting;
  - ii. Or is under 18 years of age;
- j. Or such person subjects another person to sexual contact and:
  - i. The actor is 20 years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity;
  - ii. And such other person is under 18 years of age;
- k. Or such person subjects another person to sexual contact who is placed or receiving services under direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person;"

### **Sexual Assault in the Third Degree – Conn. Gen. Stat. § 53a-72**

1. "A person is guilty of sexual assault in the third degree when such person:
  - a. Compels another person to submit to sexual contact by the use of force against such other person or a third person, or the threat of the use of force against such person or against a third person, which reasonably causes such person to fear physical injury to such person or a third person; or,
  - b. Engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section § 46b-21, or,
  - c. Such person commits sexual assault in the third degree and in the commission of such offense, such person uses or is armed

with and threatens the use of or displays or represents by such person's words or conduct that such person possesses a pistol, revolver, machine gun, rifle, shotgun, or other firearm."

### **Sexual Assault in the Fourth Degree – Conn. Gen. Stat. § 53a-73a**

1. "A person is guilty of sexual assault in the fourth degree when:
  - a. Such person subjects another person to sexual contact:
    - i. Who is under 13 years of age and the actor is more than two years older than such other person;
    - ii. Or is 13 years of age or older but under 15 years of age and the actor is more than three years older than such other person;
    - iii. Or is mentally incapacitated or impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual contact;
    - iv. Or is physically helpless;
    - v. Or is less than 18 years old and the actor is such other person's guardian or otherwise responsible for the general supervision of such other person's welfare;
    - vi. Or is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or,
  - b. Such person subjects another person to sexual contact without such other person's consent; or,
  - c. Such person engages in sexual contact with an animal or dead body; or,
  - d. Such person is a psychotherapist and subjects another person to sexual contact who is:
    - i. A patient of the actor and the sexual contact occurs during the psychotherapy session;
    - ii. Or a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor;
    - iii. Or a patient or former patient of the actor and the sexual contact occurs by means of therapeutic deception;
  - e. Or such person subjects another person to sexual contact and accomplishes the sexual contact by means of false representation and the sexual contact is for a bona fide medical purpose by a health care professional;
  - f. Or such person is a school employee and subjects another person to sexual contact who is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor;
  - g. Or such person is a coach in an athletic activity or a person who provides intensive, ongoing instruction and subjects another

person to sexual contact who is a recipient of coaching or instruction from the actor and:

- i. Is a secondary school student and receives such coaching or instruction in a secondary school setting;
- ii. Or is under 18 years of age;

h. Or such person subjects another person to sexual contact and:

- i. The actor is 20 years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity; and,

ii. Such other person is under 18 years of age;

i. Or such person subjects another person to sexual contact who is placed or receiving services under direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person;"

### **Family Violence (Domestic & Dating Violence) – Conn. Gen. Stat. § 46b-38a(1-2)**

1. "Family violence: means an incident resulting in physical harm, bodily injury or assault, or an act of threatened violence that constitutes fear of imminent physical harm, bodily injury or assault, including, but not limited to, stalking or a pattern of threatening, between family or household members. Verbal abuse or argument shall not constitute family violence unless there is present danger and the likelihood that physical violence will occur."
2. Family or household member: "means any of the following persons, regardless of the age of such person:
  - a. Spouses or former spouses;
  - b. Parents or their children;
  - c. Persons related by blood or marriage;
  - d. Persons other than those persons described in a, b, and c presently residing together or who have resided together;
  - e. Persons who have a child in common regardless of whether they are or have been married or have lived together at any time;
  - f. Persons in, or who have recently been in, a dating relationship."

### **Family Violence Related Offenses**

1. Many criminal offenses may also constitute family violence if they occur between individuals that meet the above definition of family or household member. Some of those offenses are listed below (Please see the provided sections above and below in this report for sexual assault and stalking offenses). Definitions for these related offenses are available within the University's Student Handbook, available online at [newhaven.edu/studenthandbook](http://newhaven.edu/studenthandbook).

a. Assault Offenses

- i. Assault in the First Degree, Conn. Gen. Stat. § 53a – 59
- ii. Assault in the Second Degree, Conn. Gen. Stat. § 53a – 60
- iii. Assault in the Third Degree, Conn. Gen. Stat. § 53a – 61

b. Threatening Offenses

- i. Threatening in the First Degree, Conn. Gen. Stat. § 53a – 61aa
- ii. Threatening in the Second Degree, Conn. Gen. Stat. § 53a – 62

c. The provided list is not inclusive of all the related criminal offenses that constitute family violence, otherwise referred to as dating violence and/or domestic violence.

### **Stalking in the first degree – Conn. Gen. Stat. § 53a-181c**

1. "A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d, and
  - a. Such person has previously been convicted of a violation of section 53a-181d;
  - b. Or such conduct violates a court order in effect at the time of the offense;
  - c. Or the other person is under sixteen years of age."

### **Stalking in the Second Degree – Conn. Gen. Stat. § 53a-181d**

1. "For the purposes of this section "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means:
  - a. follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person; or,
  - b. interferes with a person's property;
2. A person is guilty of stalking in the second degree when:
  - a. Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person;
  - b. Or such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where:
    - i. Such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct; and,



- ii. Such conduct does not consist of constitutionally protected activity."

**Stalking in the Third Degree – Conn. Gen. Stat. § 53a-181e**

- 1. "A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by willfully and repeatedly following or lying in wait for such other person."

**Electronic Stalking – Conn. Gen. Stat. § 53a-181f**

- 1. "A person is guilty of electronic stalking such person recklessly causes another person to reasonably fear for his or her physical safety by willfully and repeatedly using a global positioning system or similar electronic monitoring system to remotely determine or track the position or movement of such other person."

**SEX OFFENDER REGISTRATION INFORMATION**

In accordance with the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the University of New Haven is providing a link to the Connecticut State Sex Offender Registry. All sex offenders are required to register in the state of Connecticut and to provide notice of each institution of higher education in Connecticut at which the person is employed, carries out a vocation, or is a student.

Connecticut General Statutes 54-250 through 54-261 mandate that the Connecticut Department of Public Safety establish and maintain a central registry of persons who have been convicted of certain sexual offenses and are required to register under law. Persons who have been arrested or accused of a sex offense listed in C.G.S. 54-250 through 54-261 are not required to register unless the accusation results in a conviction or a finding of not guilty by reason of mental disease or defect. This list contains only offenders who have been convicted or found not guilty by reason of mental disease or defect.

The Connecticut Sex Offender Registry can be accessed at the following website: [http://sheriffalerts.com/cap\\_main.php?office=54567](http://sheriffalerts.com/cap_main.php?office=54567)

The Campus Sex Crimes Prevention Act, effective 10/28/02, requires states to notify recognized campus law enforcement agencies concerning the enrollment or employment of registered sex offenders at an institution of higher education. In addition to the above notice to the State of CT, all sex offenders are required to deliver written notice of their status as a sex offender to the University's Police Department no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence in the University. Such notification may be disseminated by the University to, and for the safety and well-being of, the campus community, and may be considered by the University for enrollment and discipline purposes.

**IMPORTANT PHONE NUMBERS**

**Reporting Crimes and Emergencies**

- Emergency Police, Fire, or EMS services ..... 9.11  
Emergency service from the  
University Police Department.....203.932.7070  
On campus, dial 7070
- Non-emergency calls to the  
University Police Department.....203.932.7014  
On campus, dial 7014

**Reporting Sexual Misconduct – Confidential Resources**

- University Counseling Services,  
Charger Plaza, Building B ..... 203.932.7333
- University Health Services,  
Sheffield Hall, lower level..... 203.932.7079
- Rape Crisis Center of Milford, Inc.,  
70 W. River St., Milford ..... 203.878.1212
- BH Care, Umbrella Center  
for Domestic Violence Services.....888.774.2900

**Reporting Sexual Misconduct – Additional Reporting Options**

Victims may contact the following for crisis services, advocacy, and support:

- Dean of Students Office,  
Bartels Campus Center, top level..... 203.932.7432
- Office of Residential Life  
Bixler Hall, lower level.....203.932.7076
- Human Resources Office  
(Faculty/Staff).....203.932.7240
- Title IX Coordinator,  
Barbara Lawrence .....203.932.7269
- Deputy Title IX Coordinator, Ophelie Rowe-Allen,  
Bartels Campus Center, top level.....203.932.7176

**Sexual Misconduct Resources**

**Greater New Haven/Orange Area Hotlines**

- Rape Crisis Center of Milford, Inc.  
70 W. River St., Milford ..... 203.878.1212
- BH Care, Umbrella Center  
for Domestic Violence Services.....888.774.2900
- The Center for Family Justice  
753 Fairfield Ave., Bridgeport..... 203.333.2233
- Women & Families Center  
1440 Whalley Ave., New Haven.....888.999.5545
- New Britain YWCA Sexual Assault Crisis Services  
22 Glen Street, New Britain..... 860.223.1787

**Albuquerque, New Mexico Area Hotlines**

- Rape Crisis Center of Central New Mexico  
9741 Candelaria NE, Albuquerque ..... 505.266.7711
- Domestic Violence Resource Center  
625 Silver Street SW, Albuquerque .....505.248.3165

## National & Statewide Resources

- CT Coalition Against Domestic Violence (CCADV) .....888.774.2900
- Connecticut Alliance to End Sexual Violence, English Hotline.....888.999.5545  
Spanish Hotline .....888.568.8332
- National Suicide Prevention Lifeline  
English Hotline..... 800.273.8255  
Spanish Hotline ..... 888.628.9454
- National Center for Victims of Crime, Referral Hotline .....855.484.2846

Please refer to the University of New Haven Sexual Misconduct Policy ([newhaven.edu/sexualmisconduct](http://newhaven.edu/sexualmisconduct)) for further details of on campus and off campus local resources.

## Annual Crime Statistics

### CRIME STATISTICS

The University of New Haven's annual security report includes statistics for the previous three calendar years (2019, 2020, and 2021) concerning crimes which reportedly occurred on campus or immediately adjacent to campus. Data is collected from several sources, including crimes that have been reported directly to the University Police Department or to the West Haven Police Department. Additionally, several persons on campus have been identified as Campus Security Authorities. These persons have a significant responsibility for student and campus activities including, but not limited to, student housing, student discipline, athletics, and campus judicial proceedings.

For all branch or separate campuses, the University of New Haven Police Department requests crime statistics from each local law enforcement agency in the jurisdiction of the campus and from any Campus Security Authorities associated with each location.

### CERTAIN COUNSELORS EXCLUDED FROM REPORTING

Campus "Pastoral Counselors" and campus "Professional Counselors," when acting as such, are not considered to be campus security authorities and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of practice, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics.

Pastoral Counselor has been defined as a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor has been defined as a person whose official responsibilities include providing mental health counseling to members of the institution's community, and who is functioning within the scope

of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

### WHAT CRIMES ARE REPORTED?

The following is a list of crimes and definitions used to report statistics for the Clery Report. The following definitions were taken from the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions of Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the Summary Reporting System (SRS) User Manual from the FBI's UCR Program. The definitions of Fondling, Incest, and Statutory Rape are from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual.

The categories of Domestic Violence, Dating Violence, and Stalking are defined by the Violence Against Women Act of 1994 (VAWA). (Note that state statutes and definitions may vary).

#### **Murder and Non-Negligent Manslaughter:**

The willful (non-negligent) killing of one human being by another.

#### **Manslaughter by Negligence:**

The killing of another person through gross negligence.

#### **Sex Offenses:**

**Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the forcible rape of both males and females.

**Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age, or because of his/her temporary or permanent mental or physical incapacity.

**Incest:** Sexual intercourse between persons who are related to each other, within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

#### **Robbery:**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

#### **Aggravated Assault:**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

## **Burglary:**

The unlawful entry of a structure to commit a felony or theft.

## **Motor Vehicle Theft:**

The theft or attempted theft of a motor vehicle.

## **Arson:**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

## **Domestic Violence:**

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabiting with, or has cohabited with, the victim as a spouse; by a person similarly situated to a spouse or intimate partner of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

## **Dating Violence:**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on the reporting party's statement, and with consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

## **Stalking:**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

## **Hate Crimes:**

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability. (Note: Hate crime statistics are kept for the above listed Clery Crimes as well as for the following crimes.)

## **Below are additional reportable hate crimes:**

**Larceny / Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

## **Destruction/Damage/Vandalism of Property (Except "Arson"):**

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

## **Unfounded Crimes:**

A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crimes can be determined to be false only if the evidence from a complete and thorough investigation establishes that the crime was not attempted or completed in any manner. Crimes can be determined baseless only if allegations reported did not meet the elements of the offense or were improperly classified as crimes when reported.

## **HATE CRIME REPORTING**

There was 1 hate crime reported for 2023.

There were no hate crimes reported for 2022.

There was 1 hate crime reported for 2021.

## **UNFOUNDED CRIME REPORTING**

2023: 0 Unfounded crimes.

2022: 0 Unfounded crimes.

2021: 0 Unfounded crimes.

**UNIVERSITY OF NEW HAVEN MAIN CAMPUS · WEST HAVEN, CT**

**Criminal Offenses Reporting Table**

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	1	1	0	0	1
	2022	3	3	0	0	3
	2021	8	8	0	0	8
Fondling	2023	2	1	0	0	2
	2022	0	0	0	0	0
	2021	2	2	0	0	2
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	1	0	0	4	5
	2022	0	0	0	1	1
	2021	1	0	0	0	1
Aggravated Assault	2023	1	0	0	0	1
	2022	2	0	0	0	2
	2021	0	0	0	0	0
Burglary	2023	2	2	0	0	2
	2022	2	1	0	0	2
	2021	2	1	0	0	2
Motor Vehicle Theft	2023	3	0	0	2	5
	2022	1	0	0	0	1
	2021	1	0	0	0	1
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

**UNIVERSITY OF NEW HAVEN MAIN CAMPUS · WEST HAVEN, CT**

**VAWA Offenses Reporting Table**

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Domestic Violence	2023	0	0	0	0	0
	2022	1	1	0	0	1
	2021	1	0	0	0	1
Dating Violence	2023	3	2	0	0	3
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0



## UNIVERSITY OF NEW HAVEN MAIN CAMPUS • WEST HAVEN, CT Arrest & Disciplinary Referral Reporting Table

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Weapons Law Arrests	2023	0	0	0	1	1
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	1	1	0	0	1
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Arrests	2023	0	0	0	1	1
	2022	0	0	0	1	1
	2021	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2023	23	23	0	0	23
	2022	14	14	0	0	14
	2021	16	16	0	0	16
Liquor Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	104	104	0	0	104
	2022	47	47	0	0	47
	2021	76	76	0	0	76



**TUSCANY, CAMPUS • PRATO, ITALY**

**Criminal Offenses Reporting Table**

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Murder/Non Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Fondling	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

**TUSCANY, CAMPUS • PRATO, ITALY**

**VAWA Offenses Reporting Table**

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Domestic Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Dating Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

## TUSCANY, CAMPUS • PRATO, ITALY

### Arrest & Disciplinary Referral Reporting Table

Offense	Year	On Campus	Residential Facilities On Campus	Non-Campus	Public Property	Total
Weapons Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0





## 2023 Annual Fire Safety Report

### INTRODUCTION

On August 14, 2008, the Higher Education Opportunity Act (HEOA) was signed into law. This act requires universities with on-campus housing facilities to publish an annual fire safety report with information pertaining to campus fire safety practices and policies.

The University of New Haven is committed to providing a safe and healthy environment for our students, faculty, and staff. The University of New Haven Executive Director of Fire, Environmental, and Workplace Safety works in partnership with the campus community sponsors programs, policies and procedures that promote an understanding of safety as it relates to the well-being of the community, both on and off campus.

The goals of this department are to reduce the risks of fire and other emergencies by proactively addressing safety issues on all University of New Haven campuses. This is accomplished through training, fire prevention, fire code inspection/compliance, liaison with community safety professionals, and promoting policies and procedures.

Faculty, staff and students are urged to download the LiveSafe app ([newhaven.edu/livesafe](http://newhaven.edu/livesafe)) for fast and direct connection to the University of New Haven Police Department.

### FIRE REPORTING

All fires require immediate action and reporting. If you smell smoke or see a fire, exit the building through the nearest safe exit notifying others as you exit. If the alarm is not already sounding, activate the fire alarm system by pulling the alarm (usually located near an exit). DO NOT USE THE ELEVATORS. Call 911 from a safe location and never assume someone else has made the call. Report to your buildings' muster location and allow emergency personnel to respond. Do not re-enter until emergency personnel allow.

Any evidence of a fire that has been extinguished should be reported immediately to the University Police Department 203.932.7070 or 7070 from a university phone.

### FIRE ALARM PROCEDURES

When the alarm sounds, all occupants must quickly evacuate the building using the safest exit possible. Once outside, move away from the building and meet at your buildings muster location. Fire Department and University Police personnel will investigate and determine the cause of all alarms.

False fire alarms have serious implications for student and public safety. Anyone involved in endangering public safety by tampering with fire safety equipment will face disciplinary action, including possible expulsion from the University, and will be subject to full prosecution under the laws of the State of Connecticut.

### FIRE DRILLS

Fire drills are conducted in every residence hall twice a year during the beginning of each semester. These drills are intended to familiarize occupants with evacuation routes, muster locations, fire alarm system sites/sounds, and to verify the system is working as designed. Students are challenged

during some drills to find alternate means of egress. If unable to evacuate, students with disabilities are directed to stay in their room or area of refuge and contact the University Police Department at 203.932.7070 or 7070 from a campus phone. Provide your name, exact location, room number, and telephone number to police dispatcher.

All fire drills are coordinated/conducted by fire department personnel, university police, residential life staff and monitored by the campus fire marshal. Every room is checked to ensure complete evacuation. Failure to evacuate is a violation of university policy. Evaluation forms are completed identifying any problems discovered and the total time to evacuate. All forms are forwarded to the University fire marshal for review.

### MEANS OF EGRESS

#### Building Evacuations

Building evacuation is mandatory for all fire alarms and upon notification by emergency personnel. Evacuation should be made through the nearest marked exit as these routes are equipped with emergency lighting and exit signs. Both systems have battery back-up designed to illuminate egress routes for a minimum of 90 minutes. Assist disabled individuals to exit if possible. Do not use the elevators.

Allow emergency personnel and vehicles access to streets, fire lanes, hydrants, walkways and building.

Failure to evacuate will result in an investigation and possible disciplinary actions. **Do not re-enter building until emergency personnel allow.**

#### Building Evacuation for Persons with Disabilities

If on the ground floor and able to evacuate, exit through the safest exit. Any individual unable to evacuate due to a disability, should stay in their room or area of refuge and contact the University Police Department at 203.932.7070 or 7070 from a campus phone. Provide your name, exact location, room number and telephone number to police dispatcher. DO NOT USE THE ELEVATORS.

Persons with hearing or visual impairments can be assisted out of the building, provided that a person is there to assist them. Allowing most building occupants to evacuate prior may reduce accidents and the potential of endangering other individuals.

### INSPECTIONS

The university and local fire marshal inspect each residence hall prior to the start of each year. Resident assistants perform health and safety inspections during the school year.

RA inspections include the following:

- Smoke detectors present and tested if applicable
- Egress paths are clear and doors can open
- Evacuation maps are present and not damaged
- Sprinklers/Cages present with nothing hanging
- Baseboard heaters are clear of clothing, loose items, etc.
- Prohibited items are not present (candles, incense, etc.)
- Prohibited electrical equipment not present per student handbook

Additional fire safety inspections of all buildings are conducted by the University and local Fire Marshal.



## FIRE PREVENTION

### Prohibited Items

Incense burners, candles, extension cords, halogen lamps and all open flame devices are strictly prohibited in residence halls. For more information on items prohibited on campus, refer to the University of New Haven Student Handbook: [newhaven.edu/studenthandbook](http://newhaven.edu/studenthandbook)

### Smoking

State law prohibits smoking in all residence halls and the University of New Haven is a smoke-free campus: [newhaven.edu/tobacco-free](http://newhaven.edu/tobacco-free)

### Open Flames

Possession of fireworks, any combustible or explosive composition, or any substance or article prepared for the purpose of producing a visible or audible effect by combustion, explosion, deflagration, or detonation is prohibited on campus.

### Hoverboards

Hoverboards are prohibited from being stored or used on campus. This is due to the recent fires associated with such activity.

### Electrical

Never overload circuits. Electrical cords should not be pinched, tacked or stapled against walls and furniture or run under carpets. The only portable electric appliances permitted in residence halls are those with acceptable power requirements and those approved by an independent testing company. Do not use appliances that malfunction or trip breakers.

### Cooking

WATCH WHAT YOU HEAT! Never leave cooking unattended. Cook only where permitted. Never cook when tired or impaired. If a fire starts in an oven or microwave, keep door closed and turn off power if possible. Evacuate and call 911.

## CAMPUS BAN ON LITHIUM-ION BATTERY IN MOTORIZED PERSONAL TRANSPORTATION VEHICLES

As a reminder, all electric scooters and other electric-transportation devices, such as hoverboards and e-skateboards, are banned from campus. This policy prohibits the use, storage, and charging of these transportation devices on all University of New Haven property. Such items found on campus will be impounded and users will be subject to University sanctions.

Exceptions to this ban will be made for electric bicycles, provided users follow all applicable traffic regulations, do not bring their e-bikes into any University facility, and secure them in outdoor bike racks. Electric mobility aids for individuals with disabilities are also exempted from this MPTV ban.

We ask for your continued understanding and cooperation regarding this decision, and that you join us in helping keep our campus community as safe as possible.

## Fire Log

The University Police Department maintains a Fire Log that is open to public inspection. This log lists the date, time, nature, location and date reported of all fires that occur on-campus in student housing facilities.

## FIRE SAFETY EQUIPMENT

All University owned residence halls are fully sprinklered and all on-campus residence halls are equipped with fire alarm systems. Each sleeping area is equipped with a local smoke detector. All smoke detection found in hallways, elevator shafts and pull stations put the building into general alarm. Residents are warned through the use of audible signals and strobe lights. The building alarm is monitored 24 hours a day, 365 days a year. The monitoring service contacts the Fire Department as well as the University of New Haven Police Department which brings all levels of response.

### Fire Extinguishers

Portable fire extinguishers are located throughout the campus and in all residence halls. These extinguishers should only be used on small fires by individuals trained in their use. Have an escape route and work toward an exit. If the fire is too large, close the door to the room, activate the alarm and evacuate.

## REMEMBER P.A.S.S.

- **Pull Pin**
- **Aim Nozzle**
- **Squeeze Handle**
- **Sweep the base of the fire**

### Tampering with Fire Safety Devices

Unauthorized modifications of or tampering with any fire safety device is a violation of the fire code and school policy. Anyone found guilty of tampering with fire safety equipment will face discipline/prosecution.

## FIRE LANES/EMERGENCY VEHICLE ACCESS

No vehicles except emergency response vehicles shall park in designated fire lanes, in front of fire hydrants or block emergency vehicle access (usually in front of buildings). Any vehicle found in fire lanes, blocking fire hydrants and emergency vehicle access is subject to ticketing/towing at the owner's expense. The University of New Haven is not responsible for any damage incurred to vehicles obstructing emergency vehicle response.

## FIRE SAFETY EDUCATION

Fire safety education is given by members of the Public Safety Department, Office of Residential Life Staff, Fire Science Club members and local fire department personnel.

RA's & RD's receive fire safety training at the beginning of every school year. This training reviews fire safety devices, fire code violations, reporting methods, evacuation routes, muster locations and corrective actions. The Residential Life staff assist in training students in fire safety, and evacuation procedures.

First Year Students receive fire safety training during Charge-In (Orientation). This training educates them on correct fire safety procedures, evacuation routes, muster locations for the particular residence hall they are housed in, and awareness of fire suppression systems currently available on campus.

Fire safety educational bulletins are emailed to the entire campus community. These bulletins contain seasonal, holiday, and fire prevention safety tips.

Fire Extinguisher training is offered throughout the year and available upon request.

## PLANS FOR FUTURE IMPROVEMENT

All fire alarms systems, fire sprinkler systems and fire pumps are tested and inspected by third party licensed contractors and according to Connecticut code. The University of New Haven continuously evaluates the fire protection features in all buildings. Some systems are upgraded as needed to utilize advances in technology.

## FIRE SAFETY POLICIES

For a complete list of all fire safety policies, visit: [newhaven.edu/firesafety](http://newhaven.edu/firesafety)

## Fire Safety Report for 2021-2023

On-Campus Residential Facilities 300 Boston Post Rd	Building Number	Year	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Bethel Hall	21	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Bixler Hall	20	2023	1	0	Bag in Trash on Fire	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Gerber Hall	22	2023	1	0	Oven Contents Fire	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Dunham Hall	23	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	1	0	Oven Contents Fire	N/A	N/A	N/A
17-19 Simon Pl. (Forest Hills Bld. 3)	26D	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
21-23 Simon Pl (Forest Hills Bld. 4)	26C	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
22-24 Simon Pl (Forest Hills Bld. 1)	26A	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
26-28 Simon Pl (Forest Hills Bld. 2)	26B	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Bergami Hall	13	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
15 Ruden St.	25A	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
19 Ruden St.	25B	2023	1	0	Pizza Box in Oven	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
21 Ruden St.	25C	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Sheffield Hall	19	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A

Unless noted, all buildings are located at 300 Boston Post Road, West Haven, CT 06516. Campus Map can be found at: [newhaven.edu/map](http://newhaven.edu/map)

# FIRE SAFETY REPORT

On-Campus Residential Facilities 300 Boston Post Rd	Building Number	Year	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Celentano Hall	30	2023	0	0	N/A	N/A	N/A	N/A
		2022	1	0	Pot Holder left ignited on burner	N/A	N/A	N/A
		2021	1	0	Paper Towel Left Too Close to Burner	N/A	N/A	N/A
Westside Hall	41	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Winchester Hall	24	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
<b>Off-Campus Residential Facilities</b>								
Parkview	51	2023	0	0	N/A	N/A	N/A	N/A
		2022	0	0	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
1 Atwood Place	49	2023	0	0	N/A	N/A	N/A	N/A
		2022	1	0	Grease in pan in oven ignited	N/A	N/A	N/A
		2021	1	0	Oven Contents Fire	N/A	N/A	N/A
Main Street 491 Main Street West Haven, CT	Off-Campus	2023	N/A	N/A	N/A	N/A	N/A	N/A
		2022	N/A	N/A	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A
Savin Court 783 Savin Ave. West Haven, CT	Off-Campus	2023	N/A	N/A	N/A	N/A	N/A	N/A
		2022	N/A	N/A	N/A	N/A	N/A	N/A
		2021	0	0	N/A	N/A	N/A	N/A

## Automatic External Defibrillator Locations

Building Number	Building	Placement
8	Bartel's Hall	2nd floor by the elevator
18	Bartels Student Activity Center (BSAC)	In the foyer of the front doors
2	Anemone & Steven Kaplan Hall	In the foyer of the front doors
27	Beckerman Rec Center	Equipment room
27	Beckerman Rec Center	Behind front desk
27	Beckerman Rec Center	2nd floor track by the stairs
9A	Bergami Center for Science, Technology, and Innovation	Lower level north entrance foyer
13	Bergami Hall (WoW Entrance)	Wow entrance foyer near game room
9	Buckman Hall	Main entrance
10	Bucknall Theater (Dodd's Hall)	Theater lobby near gallery entrance
7A	University Police Department	Lobby area
38	1 Care Lane	Hallway inside main entrance.
30	Celentano Hall	Celentano Hall foyer, Bixler side
17C	Charger Gymnasium Sports Medicine	Trainer's travel bag
17C	Charger Gymnasium Sports Medicine	Kept in the sports medicine trainer's room
17	Charger Gymnasium Lobby	West side of lobby by drinking fountain
17	Charger Gymnasium	Lower level outside Trainer's Room
35	Charger Plaza	Inside the main entrance

Building Number	Building	Placement
10	Dodds Hall	Main lobby
12	Echlin Hall	1st floor main entrance under stairs
31	Gehring Hall	2nd floor by the elevator
28	German Club	Inside main hall by main doors
5	Harugari Hall	1st fl. outside Jeffery's Fusion Restaurant
19A	Health Services	Hallway in treatment area
11	Kaplan Hall	2nd floor lobby North
6	Marvin K. Peterson Library	Foyer by main doors
1	Maxcy Hall	First floor left of main stairwell
12A	North Hall	Foyer
56	Peterson Performance Center	Foyer East Entrance
19	Sheffield Hall	Sheffield Hall main lobby
4	South Campus Hall	Main entrance foyer
41	Westside Hall, Classroom Lobby	Lobby near entrance to FoD
41	Westside Hall, RA Duty Desk	Westside Hall RA duty desk
15	University of New Haven Dental Center	Storage/copy room, near back of main treatment area
Orange	Orange Campus	Main entrance opposite security desk
Orange	Orange Campus	Outside Cafeteria

## Muster Locations

Building Number	Building	Muster Point Location
49	1 Atwood Place	Rear Parking Lot
38	1 Care Lane	Parking Area
36	Band Building	Rear Parking Area
8	Bartels Hall	Maxcy Quad
18	Bartels Student Activity Center	Celentano Quad
2	Anemone and Steven Kaplan Hall	Grass in Front of Beckerman Center
27	Beckerman Recreation Center	Kayo Field
9A	Bergami Center for Science, Technology, and Innovation	Side walk in front of Dodds Hall
13	Bergmai Hall - Food Service Area	Upper Parking Lot Next to Bergami Hall
13	Bergami Hall - Resident Suites	Upper Parking Lot Next to Bergami Hall
13	Bergami Hall - First Floor Offices	Upper Parking Lot Next to Bergami Hall
21	Bethel Hall	Grassy Hill Between Bethel and Gatehouse
20	Bixler Hall	Bixler/Gerber Quad
9	Buckman Hall	Maxcy Quad
43	1076 Campbell Ave.	Harugari Parking Area
29	1124 Campbell Ave.	Grassy Area Between Campbell Houses and Parking Lot
32	1132 Campbell Ave.	Grassy Area Between Campbell Houses and Parking Lot
33	1136 Campbell Ave.	Grassy Area Between Campbell Houses and Parking Lot
7A	University Police Department	Maxcy Quad
7	Campus Store	Maxcy Quad
30	Celentano Hall	Bixler/Celantano Quad
17	Charger Gymnasium	Athletic Fields
35	Charger Plaza	Rear Parking Area
17A & B	Coaches' Office Trailers	Athletic Fields
15	Dental Center	Parking Lot P9 (Pruden St. Commuter Lot)
10	Dodds Hall	Hill Between Gatehouse and Bethel Hall
23	Dunham Hall	Bixler/Celentano Quad
12	Echlin Hall	Parking Lot P9 (Pruden St. Commuter Lot)

Building Number	Building	Muster Point Location
26 A&B	Forest Hills Apartments, Bldgs. 1 & 2	North Side of Complex Along Fence
26 C&D	Forest Hills Apartments, Bldgs. 3 & 4	South Side of Complex Along Fence
3	Gate House	Maxcy Quad
31	Gehring Hall (Henry C. Lee Institute)	Maxcy Quad
22	Gerber Hall	Bixler/Gerber Quad
28	German Club	Kayo Field
5	Harugari Hall	Grassy Hill on North Side of Building
45	32 Hoffman St. (Dean of Students House)	Parking Lot P45
11	Kaplan Hall	Parking Lot P33 (Commuter Lot Off Ruden St.)
6	Marvin K. Peterson Library	Maxcy Quad
1	Maxcy Hall	Maxcy Quad
12A	North Hall	Parking Lot P9 (Pruden St. Commuter Lot)
Orange	Orange Campus	Parking Lot D
51	Parkview	Rear Parking Lot
56	Peterson Performance Center	North Campus Parking Lot
44	196 Rockdale	Front Lawn
42	16 Rockview St.	Front Lawn
16	222 Rockdale (Athletic Offices)	Charger Gymnasium
25A	15 Ruden Street	Parking Lot of 1124 Campbell Ave.
25B	19 Ruden Street	Parking Lot of 1124 Campbell Ave.
25C	21 Ruden Street	Parking Lot of 1124 Campbell Ave.
37	46 Ruden Street (WNHU)	South Campus Lawn
48	Savin Court Apartments	Rear Parking Lot at Northern Fence Line
19	Sheffield Hall	Celentano Quad
4	South Campus Hall	Grassy Hill on South Side of Building
14	Subway Building	Parking Lot P9 (Pruden St. Commuter Lot)
41	Westside Hall	Westside Hall Parking Lot
24	Winchester Hall	Bixler/Celentano Quad

**Evacuation is mandatory for all alarms.**



## Fire Safety Equipment

On-Campus Residential Facilities 300 Boston Post Rd	Building Number	Fire Alarm Monitoring University PD	Fire Alarm Monitoring 3rd Party	Automatic Fire Sprinkler	Standpipe System	Fire Pump	Fire Alarm Initiating Smoke Detection	Battery Operated Smoke Detection	CO Detection	HVAC Duct Smoke Detection	Fire Doors	Kitchen Hood Suppression System	Posted Evacuation Signs	Fire Drills Per Year
Bergami Hall	13	X	X	X	X	X	X	X	X	X	X	X	X	2
Sheffield Hall	19	X	X	X	X	N/A	X	X	X	N/A	X	N/A	X	2
Bixler Hall	20	X	X	X	X	X	X	X	X	X	X	N/A	X	2
Bethel Hall	21	X	X	X	X	X	X	X	X	X	X	N/A	X	2
Gerber Hall	22	X	X	X	X	X	X	X	X	X	X	N/A	X	2
Dunham Hall	23	X	X	X	N/A	N/A	X	X	X	N/A	X	N/A	X	2
Winchester Hall	24	X	X	X	X	N/A	X	X	X	N/A	X	N/A	X	2
15 Ruden Street	25A	X	X	X	N/A	N/A	X	X	X	N/A	X	N/A	X	2
19 Ruden Street	25B	X	X	X	N/A	N/A	X	X	X	N/A	X	N/A	X	2
21 Ruden Street	25C	X	X	X	N/A	X	X	X	X	N/A	X	N/A	X	2
Celentano Hall	30	X	X	X	X	N/A	X	X	X	X	X	N/A	X	2
Westside Hall	41	X	X	X	X	N/A	X	X	X	X	X	X	X	2
Forest Hills 1	26A	X	X	N/A	N/A	N/A	X	X	N/A	N/A	X	N/A	X	2
Forest Hills 2	26B	X	X	N/A	N/A	N/A	X	X	N/A	N/A	X	N/A	X	2
Forest Hills 3	26C	X	X	N/A	N/A	N/A	X	X	N/A	N/A	X	N/A	X	2
Forest Hills 4	26D	X	X	N/A	N/A	N/A	X	X	N/A	N/A	X	N/A	X	2
Off-Campus Residential Facilities	Building Number	Fire Alarm Monitoring University PD	Fire Alarm Monitoring 3rd Party	Automatic Fire Sprinkler	Standpipe System	Fire Pump	Fire Alarm Initiating Smoke Detection	Battery Operated Smoke Detection	CO Detection	HVAC Duct Smoke Detection	Fire Doors	Kitchen Hood Suppression System	Posted Evacuation Signs	Fire Drills Per Year
1 Atwood Place	49	N/A	X	X	X	X	X	N/A	X	X	X	X	X	2
Parkview 1 Cellini Place	51	N/A	X	X	X	X	X	N/A	X	X	X	X	X	2

Unless noted, all buildings are located at 300 Boston Post Road, West Haven, CT 06516.  
Campus Map can be found at: [newhaven.edu/map](http://newhaven.edu/map)

## Satellite Teaching Locations

The University of New Haven teaches classes at the locations listed below, which are geographically separate from the main campus in West Haven, CT. Call 9.1.1 for Emergency Police, Fire, or EMS services to report a crime to any of the following domestic satellite teaching locations. To report a crime or emergency from our Prato Campus, please call the University of New Haven Tuscany Campus Phone at (International Code +39) 338.946.6785. You may also contact local emergency services at the Prato Campus by dialing 1.1.2 or for medical services dialing 1.1.8. For security concerns or questions at any of the satellite teaching locations listed below, please contact Chief Adam Brown, Chief of Police, at 203.932.7254 or [abrown@newhaven.edu](mailto:abrown@newhaven.edu).

### West Haven, CT

600 Sawmill Rd. West Haven CT 06516

Please reference the Criminal Offenses, VAWA Offenses, and Arrest & Disciplinary Referral Reporting Tables for the University of New Haven Main Campus on pages 26 & 27.

### Orange, CT

Orange Campus, University of New Haven

584 Derby Milford Rd. Orange, CT 06477

Orange Police Department responded with with one Clery reportable crime at this location for reporting years 2021, 2022, or 2023.

### New Haven, CT

300 George St., New Haven, CT 06511

New Haven Police Department responded with no reportable crimes at this location for reporting year 2021. This is no longer used by the University of New Haven and these years are included for compliance purposes.

### Albuquerque, NM

Sandia National Laboratory

1515 Eubank Blvd. SE, Albuquerque, NM 87123

Albuquerque Police Department and Bernalillo County Sheriffs Department responded with no Clery reportable crimes at this location for reporting years 2021, 2022, or 2023.

### Prato, Italy

Tuscany Campus, University of New Haven,

Piazza San Francesco 8, Prato, Italy, 59100

Please reference the Criminal Offenses, VAWA Offenses, and Arrest & Disciplinary Referral Reporting Tables for the Tuscany Campus on pages 30 & 31.

### Nashville, TN

2806 Azalea Place, Nashville, TN 37204

The Metropolitan Nashville Police Department responded with no reportable crimes at this location for reporting years 2021, 2022, or 2023.







University of  
New Haven

**University of New Haven  
Police Department**

300 Boston Post Road  
West Haven, Connecticut 06516

[www.newhaven.edu](http://www.newhaven.edu)